NATIONAL PALLIATIVE MEDICINE SURVEY DATA REPORT

Canadian Society of Palliative Care Physicians Human Resources Committee

Partners

Canadian Medical Association College of Family Physicians of Canada Royal College of Physicians and Surgeons of Canada Technology Evaluation in the Elderly Network

Survey date: November 2014

Report date: May 2015

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IMPORTANT NOTES

PURPOSE OF THIS REPORT

The data report provides detailed results for all of the survey questions. The data may be referenced by researchers, policy makers and others who wish to use the data for their own purposes; provided that references to this material are approved by the project team prior to publication. (Contact: Kim Taylor ed@cspcp.ca)

The original questionnaire is posted in French and English at: http://www.cspcp.ca/information/reports-publications/

RELATED REPORTS

The survey partners have prepared <u>a separate report</u> with their interpretation of the data, including highlights and implications: *Highlights from the National Palliative Medicine Survey*. The report is posted on all partner organization's web sites including the Canadian Society of Palliative Care Physicians' web site: http://www.cspcp.ca/information/reports-publications/

HOW THIS REPORT IS ORGANIZED

Definition of Group A (PMPs) ("Palliative Medicine Physicians" or "PMPs") and Group B

Survey Respondents were divided into two groups based on their response to the following question:

Do you practice Palliative Medicine by:

- a) providing palliative care consultations & direct follow-up visits; and / or
- b) acting as a palliative care resource to other care providers; and / or
- c) providing indirect care as part of a local/regional palliative care service?

Physicians who indicated "yes", were assigned to **Group A (PMPs)**. This group was asked to complete a long version of the survey. Group A (PMPs) respondents were referred to as "**Palliative Medicine Physicians (PMPs)**" in the narrative report entitled *Highlights from the National Palliative Medicine Survey*.

Respondents who indicated "no" were assigned to **Group B** and were asked to answer fewer questions.

Definition of Subgroups for Group A (PMPs)

Group A (PMPs) was further divided into three groups for analysis purposes.

- 1. Family Physicians with a Focused Practice in Palliative Care (PC-FFPs)
- 2. Specialists/Subspecialists in Palliative Medicine or Pediatric Palliative Medicine (PM sub/specialists). Note that there is currently no formal qualification in Canada for palliative medicine specialists; however, the term is commonly used by physicians who practice palliative medicine as their sole area of practice.
- 3. Other Physicians (Others)

DATA TABLES AND ANALYSES

The data tables are ordered in a logical flow that is closely, but not precisely, aligned with the order of the survey questions. The question number and the exact question wording are provided for every table.

METHODOLOGY AND DATA LIMITATIONS

METHODOLOGY

The Canadian Society of Palliative Care Physicians (CSPCP) created a Human Resources Committee to determine what sort of palliative medicine workforce the country should be developing. The first action was to create a survey of Canadian physicians. This survey was designed not to count the number of palliative care physicians but rather to determine the types of physicians who deliver palliative care, the various fashions in which palliative medicine is practised and the educational process physicians employed to reach their practice level.

The Canadian Medical Association (CMA), the Royal College of Physicians and Surgeons of Canada (Royal College), the College of Family Physicians of Canada (CFPC) agreed to partner with the CSPCP Human Resources Committee to lend their considerable expertise in survey creation, data analysis and dissemination of results. The CMA was solely responsible for distributing the survey and for creating the database and associated syntax. The Technology Evaluation in the Elderly Network provided financial support and support with information dissemination and knowledge translation, and the Royal College and CFPC provided financial support for translation of the report. These four organizations will be collectively referred to as the partners.

A committee was struck, consisting of representatives from all of the partner organizations, to design a questionnaire that could be used to develop a profile of palliative care physicians in Canada. The survey questions went through multiple reviews with the partners. The survey was piloted with several palliative care physicians and the final product was translated to French so that it would be available in both official languages. Ethics approval was obtained at Memorial University. The questionnaire was mounted online using FluidSurveys software.

There is no database or list of palliative care physicians in Canada. Therefore, the survey was broadly distributed electronically (in November 2014) to all members of the CFPC and Royal College for whom an email address was available (over 60,000 contacts), and an unknown number of other physicians were reached through the partners' efforts to promote the survey. Unique links were assigned to each recipient to ensure that no duplicate responses were captured. A reminder was sent after approximately two weeks' time to those who had not already completed the survey. The survey closed after four and a half weeks in the field.

The survey asked physicians to respond if they do any palliative care in their practice. Those who responded were asked a screening question that determined whether or not they met the inclusion criterion for the detailed questionnaire and analysis. It was recognized that because this methodology was used, there would be no known denominator upon which to base a response rate for the eligible population (i.e., the number of physicians in Canada within the scope of this study remains unknown). All potential respondents were assured that their

responses would remain confidential and would be reported in an aggregate format only.

Data analysis was provided primarily by the CMA, with additional analytic assistance from the CSPCP, CFPC and Royal College. The data will be securely and anonymously stored with the CMA for 10 years.

DATA LIMITATIONS

There were certain limitations to our methodology that should be noted when interpreting the results.

Physicians who practise palliative medicine in Canada are not necessarily members of the Royal College or the CFPC because membership in these organizations is not required for licensure. Consequently, it was not possible to identify "all palliative care physicians" to whom we should have sent the survey and thus there is no denominator with which to calculate a response rate.

In addition, because the survey mailing list only included members of the two colleges, physicians who were not members of either college could only participate if they became aware of the survey through partner championing and advertising or through word of mouth from colleagues.

Those who did receive the survey were asked to self-identify as to whether they provided any palliative care in their practice. Only those who believed they did provide such care were asked to complete the questionnaire. The act of "providing palliative care" could be interpreted differently from one physician to the next. This limitation, along with the fact that participation was voluntary, means that the total number of responses cannot be used as a proxy for the number of physicians providing palliative care in Canada. Many clinicians whose primary focus is not palliative care include some palliative care as part of their practice. There has been no previous work to determine what percentage of physicians might fall into this category.

The self-reported responses are assumed to be accurate; however, no measures were taken to verify their accuracy. That said, the low social desirability bias of most of the survey questions helps mitigate these concerns. It is also possible that individuals interpreted questions differently.

BREAKOUT INTO GROUP A (PMPS) AND GROUP B

Q7. Do you practice Palliative Medicine by:

a) providing palliative care consultations & direct follow-up visits; and / or

b) acting as a palliative care resource to other care providers; and / or

c) providing indirect care as part of a local/regional palliative care service?

	Yes (Group A (PMPs))		53.5%
Do you practice Palliative	No (Group B)		46.5%
Medicine		%	100.0%
	Total	n	2083

NR = No Response

Excludes those who abandoned the survey prior to this question.

DEMOGRAPHICS

Q1. Age (All respondents)

			Group					
		Group A (PMPs)	Group B	Unknown	Total			
		Mean	48.76	47.70	44.56	48.21		
	34 and under		12.9%	14.0%	27.3%	13.7%		
	35 - 44		26.2%	28.2%	18.2%	27.0%		
	45 - 54		25.8%	25.9%	27.3%	25.9%		
	55 - 64		24.3%	22.6%	18.2%	23.4%		
Age Group	65 and over		9.1%	8.4%	6.1%	8.7%		
	Unknown		1.7%	0.9%	3.0%	1.4%		
		%	100.0%	100.0%	100.0%	100.0%		
	Total	n	1114	969	33	2116		

[&]quot;Unknown" refers to those who abandoned the survey prior to Q7 where the groups were split.

Q1. Age: Group A (PMPs) by Subgroup

	10up / (1 iiii 0) L		Palliative care practice			
			PC-FFPs	PM sub/specialists	Others	Total
		Mean	48.11	48.45	48.88	48.76
	34 and under		13.6%	9.8%	13.0%	12.9%
	35 - 44		28.8%	23.5%	26.0%	26.2%
	45 - 54		21.2%	33.3%	26.0%	25.8%
	55 - 64		31.8%	25.5%	23.2%	24.3%
Age Group	65 and over		4.5%	3.9%	10.0%	9.1%
	Unknown		0.0%	3.9%	1.8%	1.7%
		%	100.0%	100.0%	100.0%	100.0%
	Total	n	132	51	931	1114

NR = No response

Includes only those in Group A (PMPs).

Q2. Sex (All respondents)

Q2. Sex (All respondents)								
			Group					
			Group A (PMPs)	Group B	Unknown	Total		
	Female		54.1%	54.7%	60.6%	54.5%		
	Male		44.6%	44.4%	36.4%	44.4%		
Gender	NR		1.3%	0.9%	3.0%	1.1%		
		%	100.0%	100.0%	100.0%	100.0%		
	Total	n	1114	969	33	2116		

[&]quot;Unknown" refers to those who abandoned the survey prior to Q7 where the groups were split

Q2. Sex: Group A (PMPs), by Subgroup

-	oroup rr (r	7.	Palliative care practice				
			PC-FFPs	PM sub/specialists	Others	Total	
	Female		56.1%	60.8%	53.5%	54.1%	
	Male		43.2%	37.3%	45.2%	44.6%	
Gender	NR		0.8%	2.0%	1.3%	1.3%	
	<u>_</u> .	%	100.0%	100.0%	100.0%	100.0%	
	Total	n	132	51	931	1114	

NR = No response

Includes only those in Group A (PMPs).

Q4. Which of these best describes your primary practice? (All respondents)

Q4. Which of these best describes your primary practice? (All respondents)							
				Group			
			Group A (PMPs)	Group B	Unknown	Total	
	Family practice NOT including palliative care as part of your primary care practice		3.9%	9.5%	12.1%	6.6%	
Which of these best describes your	Family practice including palliative care as part of your primary care practice		51.8%	36.0%	48.5%	44.5%	
primary practice?	Family physician with focused practice		18.7%	12.5%	6.1%	15.6%	
	Specialist/Subspecialist		25.1%	41.8%	33.3%	32.9%	
	NR		0.4%	0.2%	0.0%	0.3%	
		%	100.0%	100.0%	100.0%	100.0%	
	Total	n	1114	969	33	2116	

[&]quot;Unknown" refers to those who abandoned the survey prior to Q7 where the groups were split.

Q6. Province/territory where you primarily work? (All respondents)

	ory where you primarily	,	Group				
			Group A (PMPs)	Group B	Unknown	Total	
	British Columbia		14.9%	15.1%	**	14.9%	
	Alberta		10.8%	13.8%	**	12.1%	
	Saskatchewan		2.8%	3.0%	**	2.9%	
	Manitoba		4.1%	4.7%	**	4.4%	
	Ontario		41.1%	38.4%	**	39.8%	
	Quebec		14.3%	12.8%	**	13.7%	
	New Brunswick		2.3%	2.7%	**	2.5%	
Province/territory	Nova Scotia		4.0%	5.3%	**	4.6%	
where you primarily	Prince Edward Island		0.6%	0.3%	**	0.5%	
work?	Newfoundland and Labrador		3.3%	2.3%	**	2.9%	
	Yukon		0.1%	0.3%	**	0.2%	
	Northwest Territories		0.4%	0.4%	**	0.4%	
	Nunavut		0.3%	0.0%	**	0.1%	
	NR		1.0%	0.9%	**	1.0%	
		%	100.0%	100.0%	**	100.0%	
	Total	n	1114	969	25	2108	

[&]quot;Unknown" refers to those who abandoned the survey prior to Q7 where the groups were split.

^{**}Responses suppressed when column 'n' is less than 30 as these results would not be considered statistically reliable.

Q7. Do you practice Palliative Medicine by:

- a) providing palliative care consultations & direct follow-up visits; and / or
- b) acting as a palliative care resource to other care providers; and / or

c) providing indirect care as part of a local/regional palliative care service?

	-		Region of Canada						
			BC & Terr.	Prairies	Ontario	Quebec	Atlantic	NR	Total
Do you practice Palliative	Yes (Group A (PMPs))		53.2%	48.5%	55.2%	56.2%	53.0%	**	53.5%
Medicine by a, b, c, (see	No (Group B)		46.8%	51.5%	44.8%	43.8%	47.0%	**	46.5%
above)		%	100.0%	100.0%	100.0%	100.0%	100.0%	**	100.0%
	Total	n	327	406	830	283	217	20	2083

NR = No Response

^{**}Responses suppressed when column 'n' is less than 30 as these results would not be considered statistically reliable.

GROUP A (PMPs) ANALYSIS

Subgroups of Group A (PMPs)

Subgroups of Group A (PMPs)

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	PC-FFPs		11.8%		
	PM sub/specialists		4.6%		
Palliative care practice	Others		83.6%		
		%	100.0%		
	Total	n	1114		

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

Q4 Analysis: Breakdown of Group A (PMPs), by description of primary practice

(Q4) Which of these best describes your primary practice?	n
Family practice NOT including palliative care as part of your primary care practice	44
Family practice including palliative care as part of your primary care practice	577
Family physician with focused practice in Palliative Care	132
Family physician with focused practice in another area (See Q4a for breakdown)	76
Specialist/subspecialist in Palliative Medicine or Pediatric Palliative Medicine	51
Specialist/subspecialist with sub/specialty in another area (See Q4b for breakdown)	229
Did not respond	5
Total	1114

Q4 Analysis: Profile of "Others" Subgroup of Group A (PMPs)

Q4. Which of these best describes your primary practice? (Others)

44. Which of these best describes your primary practice: (Others)						
			Palliative care practice			
		_	Others			
	Family practice NOT including palliative care as part of your primary care practice		4.7%			
Which of these best describes your primary	Family practice including palliative care as part of your primary care practice		62.0%			
practice?	Family physician with focused practice		8.2%			
	Specialist/Subspecialist		24.6%			
	NR		0.5%			
		%	100.0%			
	Total	n	931			

Q4a) In which area is your focused practice? (Others*)

•		·	Palliative care practice
			Others
	Emergency Medicine		5.3%
	Care of the Elderly	19.7%	
	General Practitioner in Oncology		10.5%
In which area is your	Hospitalist		22.4%
focused practice?	Other		38.2%
	NR		3.9%
		%	100.0%
	Total	n	76

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7) and who are FPs but have a focus other than palliative care.

*"Other" refers to those who do palliative care according to the definition provided by the survey (Q7) but are not PC-FFPs or palliative medicine specialists.

Q4b) What is your specialty / subspecialty? (Others*)

		Palliative care practice Others
	Anatomical Pathology	0.4%
	Anesthesiology	11.4%
	Cardiovascular/Thoracic Surgery	1.7%
	Community Medicine	0.4%
NA/I	Critical Care Medicine	4.4%
What is your specialty /	Diagnostic Radiology	2.6%
subspecialty?	Emergency Medicine	3.1%
	General Surgery	3.9%
	Geriatric Medicine	3.1%
	Hematology	1.3%
	Infectious Diseases	0.4%

(Continued)

	-	1	
	General Internal Medicine		9.2%
	Medical Oncology		6.1%
	Nephrology		2.2%
	Neurology		3.1%
	Neurosurgery		0.9%
	Nuclear Medicine		1.3%
	Obstetrics and Gynecology		1.7%
	Occupational Medicine		0.4%
	Orthopedic Surgery		0.4%
	Otolaryngology		1.3%
	Pediatrics		10.5%
	Plastic Surgery		0.4%
	Psychiatry		4.8%
	Radiation Oncology		10.9%
What is your specialty / subspecialty?	Respirology		3.9%
	Urology		1.3%
	Other		1.3%
	Adolescent Psychiatry		0.4%
	Critical Care (Pediatrics)		0.4%
	Cardiology (Pediatrics)		0.9%
	Clinical pharmacology		0.4%
	Gynecologic Oncology		1.3%
	Neonatal-Perinatal		0.9%
	Neurology(Peds)		0.4%
	Pediatric Hematology / Oncology		0.9%
	Pain Medicine		0.9%
	NR		0.9%
		%	100.0%
	Total	n	229

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7) and who are specialists but not in palliative medicine or pediatric palliative medicine.

^{*&}quot;Others" refers to those who do palliative care according to the definition provided by the survey (Q7) but are not PC-FFPs or palliative medicine specialists.

Hours of work

Q8. How many hours per week on average excluding on-call, do you practice medicine (including clinical, teaching, administration, research, etc.)?

			Palliative care practice					
		PC-FFPs	PM sub/specialists	Others	Total			
How many hours per week	Mean	40.4	43.8	43.4	43.1			
on average excluding on-	Median	40.0	45.0	40.0	40.0			
call, do you practice	Mode	40.0	40.0	40.0	40.0			
medicine (including	Maximum	80.0	70.0	120.0	120.0			
clinical, teaching,	Minimum	.0	15.0	.0	.0			
administration, research,								
etc.)?	n	131	51	895	1077			

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

Excludes those who did not indicate a number of hours.

Excludes those who abandoned the survey prior to this question.

Q9. How many hours per week do you spend doing Palliative Medicine (including clinical, administration, teaching, academics,

etc.)?

		Palliative care practice							
		PC-FFPs	PM sub/specialists	Others	Total				
How many hours per week	Mean	34.6	41.1	6.6	11.7				
do you spend doing	Median	35.0	40.0	3.0	4.0				
Palliative Medicine	Mode	40.0	40.0	1.0	1.0				
(including clinical,	Maximum	70.0	70.0	100.0	100.0				
administration, teaching,	Minimum	2.0	10.0	.0	.0				
academics, etc.)?	n	131	51	891	1073				

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

Excludes those who did not indicate a number of hours.

Education in palliative medicine

Training in palliative medicine

Training in palliative me	earcine					
				Palliative ca	re practice	
			PC-FFPs	PM sub/specialists	Others	Total
Q11. Did you complete an	Yes		37.7%	56.9%	5.3%	11.7%
accredited postgraduate	No		61.5%	43.1%	94.1%	87.7%
training program in	NR		0.8%	0.0%	0.6%	0.6%
Palliative Medicine/Year of		%	100.0%	100.0%	100.0%	100.0%
Added Competence in Palliative Medicine?	Total	n	130	51	883	1064
	Yes		43.8%	39.2%	31.1%	33.0%
Q12. Did you complete	No		56.2%	60.8%	68.0%	66.2%
other training in Palliative	NR		0.0%	0.0%	0.9%	0.8%
Medicine?	Tatal	%	100.0%	100.0%	100.0%	100.0%
	Total	n	130	51	882	1063
	Has no PM training		24.6%	11.8%	63.5%	56.3%
	Has some PM training		75.4%	88.2%	35.3%	42.8%
Has neither accredited	Unknown***		0.0%	0.0%	0.9%	0.8%
PG/YAC nor other PM training	NR (Answered neither Q11 nor Q12)		0.0%	0.0%	0.2%	0.2%
	Tatal	%	100.0%	100.0%	100.0%	100.0%
	Total	n	130	51	883	1064

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

^{***}Includes those who answered only one of the two questions regarding formal training.

Q12c. How long was this other training?

T Q 126. HOW long w	as this other tre	<u></u>								
Asked only of those	e who indicated		Palliative care practice							
completing "other t	raining" in Palliat	tive	PC-FFPs	PM sub/specialists	Others	Total				
Medicine (Q12).										
	up to 3 months		33.3%	**	71.2%	62.4%				
	3 – 6 months		22.8%	**	7.3%	10.5%				
	7 – 11 months		0.0%	**	0.0%	0.3%				
	1 year		15.8%	**	4.4%	6.6%				
How long was this	13 – 24 months		12.3%	**	1.8%	3.4%				
other training?	> 24 months		5.3%	**	1.1%	2.6%				
	NR		10.5%	**	14.2%	14.2%				
		%	100.0%	**	100.0%	100.0%				
	Total	n	57	20	274	351				

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7), and who indicated completing "other training" in Palliative Medicine.

Excludes those who abandoned the survey prior to this question.

12d. Have you completed any exams in Palliative Medicine?

Asked only of those who	indicated	1	Palliative care practice						
completing "other training" in Palliative			PC-FFPs	PM sub/specialists	Others	Total			
Medicine (Q12).				·					
	Yes		15.8%	**	2.6%	6.0%			
Have you completed any	No		71.9%	**	83.6%	80.1%			
exams in Palliative	NR		12.3%	**	13.9%	14.0%			
Medicine?		%	100.0%	**	100.0%	100.0%			
	Total	n	57	20	274	351			

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7), and who indicated completing "other training" in Palliative Medicine.

^{**}Responses suppressed when column 'n' is less than 30 as these results would not be considered statistically reliable.

^{**}Responses suppressed when column 'n' is less than 30 as these results would not be considered statistically reliable.

14. Please indicate the number of years that you have been working in Palliative Medicine (full or part-time)?

,		Palliative care practice							
		PC-FFPs	PM sub/specialists	Others	Total				
	Mean	10.8	11.9	13.2	12.8				
Please indicate the	Median	9.0	10.0	10.0	10.0				
number of years that you	Mode	2.0	8.0	1.0	1.0				
have been working in Palliative Medicine (full or	Maximum	40.0	35.0	52.0	52.0				
	Minimum	1.0	1.0	.0	.0				
part-time)?	n	132	51	931	1114				

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

14. Please indicate the number of years that you have been working in Palliative Medicine (full or part-time)?

					R	egion of Canad	a		
			BC & Terr.	Prairies	Ontario	Quebec	Atlantic	NR	Total
		Mean	15.1	13.0	12.8	11.1	11.6	**	12.8
	Up to 5 years		21.0%	28.6%	35.3%	41.0%	37.7%	**	32.6%
	6-10		22.2%	22.8%	15.6%	14.6%	17.0%	**	17.9%
	11-15		15.6%	12.2%	13.0%	12.5%	13.2%	**	13.3%
	16-20		13.8%	11.1%	11.9%	15.3%	13.2%	**	12.8%
	21-25		7.8%	7.4%	8.6%	4.2%	4.7%	**	7.3%
Years working in PM	26-30		7.8%	9.0%	7.7%	7.6%	4.7%	**	7.6%
	30+		9.6%	4.8%	5.6%	2.8%	6.6%	**	5.7%
	NR Total		2.4%	4.2%	2.3%	2.1%	2.8%	**	2.8%
		%	100.0%	100.0%	100.0%	100.0%	100.0%	**	100.0%
		n	167	189	430	144	106	9	1045

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

^{**}Responses suppressed when column 'n' is less than 30 as these results would not be considered statistically reliable.

Providers of palliative care within your region

Q15. In your geographic area, Palliative Care is provided by:

	ograpino aroa, r amativo o		Main practice setting in urban or rural/remote setting						
		Urban	Rural/remote	Cannot identify	Total				
					primary region				
	Family physician (own patient)		85.9%	97.0%	76.7%	87.8%			
	Specialist (own patient)		37.1%	11.5%	60.0%	32.8%			
Provider of	Specialty Palliative Care Team		79.0%	34.5%	83.3%	70.6%			
Palliative care	Home Health		48.6%	30.0%	66.7%	45.6%			
	Other		10.2%	14.0%	16.7%	11.1%			
	NR		0.1%	0.0%	3.3%	0.2%			
	Total	n	815	200	30	1045			

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

Excludes those who abandoned the survey prior to this question.

Column totals may exceed 100% as this question allowed for multiple responses.

Q15. In your geographic area, Palliative Care is provided by:

								Province						
		British	Alberta	Saskatchewan	Manitoba	Ontario	Quebec	New	Nova	Prince	Newfoundland	Terr.	NR	Total
		Columbia						Brunswick	Scotia	Edward Island	and Labrador			
	Family physician (own patient)	90.6%	86.1%	83.3%	77.3%	88.1%	88.9%	**	77.5%	**	91.4%	**	**	87.8%
	Specialist (own patient)	32.7%	37.4%	26.7%	31.8%	32.8%	31.2%	**	25.0%	**	34.3%	**	**	32.8%
Provider of Palliative care	Specialty Palliative Care Team	65.4%	79.1%	63.3%	75.0%	71.4%	70.8%	**	80.0%	**	54.3%	**	**	70.6%
	Home Health	56.6%	50.4%	50.0%	27.3%	37.7%	61.8%	**	40.0%	**	17.1%	**	**	45.6%
	Other	11.9%	11.3%	6.7%	6.8%	11.4%	6.9%	**	17.5%	**	14.3%	**	**	11.1%
	NR	0.0%	0.0%	0.0%	0.0%	0.5%	0.0%	**	0.0%	**	0.0%	**	**	0.2%
	Total	า 159	115	30	44	430	144	25	40	6	35	8	9	1045

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

Excludes those who abandoned the survey prior to this question.

Column totals may exceed 100% as this question allowed for multiple responses.

^{**}Responses suppressed when column 'n' is less than 30 as these results would not be considered statistically reliable.

Non-cancer diagnoses

Q17. In the clinical element of your palliative medicine practice, what percentage of patients have a non-cancer diagnosis?

								Pro	vince						
			British	Alberta	Saskatchewan	Manitoba	Ontario	Quebec	New	Nova	Prince	Newfoundland	Terr.	NR	Total
			Columbia						Brunswick	Scotia	Edward	and Labrador			
											Island				
	Less than 20 %		54.7%	54.8%	63.3%	56.8%	55.1%	66.7%	**	57.5%	**	57.1%	**	**	57.4%
What percentage	21-50 %		30.2%	28.7%	20.0%	27.3%	28.1%	18.1%	**	30.0%	**	34.3%	**	**	27.2%
of patients have a	More than 50 %		14.5%	16.5%	16.7%	15.9%	16.7%	15.3%	**	10.0%	**	8.6%	**	**	15.2%
non-cancer	NR		0.6%	0.0%	0.0%	0.0%	0.0%	0.0%	**	2.5%	**	0.0%	**	**	0.2%
diagnosis?		%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	**	100.0%	**	100.0%	**	**	100.0%
	Total	n	159	115	30	44		144	25	40	6	35	8	9	1045

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

^{**}Responses suppressed when column 'n' is less than 30 as these results would not be considered statistically reliable.

Division of palliative medicine time

Q18. What percentage of your Palliative Medicine practice do you spend on the following:

To: What percentage t		Palliative care practice								
		PC-FFPs	PM sub/specialists	Others	Total					
Clinical work	Mean %	72.2	68.8	85.9	83.2					
Administrative/Leadership (including committee work)	Mean %	11.8	12.0	5.1	6.3					
Teaching and Education (at bedside and formal)	Mean %	13.6	12.0	7.8	8.7					
Research	Mean %	2.5	7.2	1.2	1.7					
	Mean %	100.0	100.0	100.0	100.0					
Total	n	128	51	811	990					

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7), and who responded to the question.

Excludes those who abandoned the survey prior to this question.

Q18. What percentage of your Palliative Medicine practice do you spend on the following:

Results by number of wee	ekly hours spent	Hours per week spent doing Palliative Medicine								
specifically in palliative m	nedicine	1-4 hrs	5-25 hrs	26+ hrs	Total					
Clinical work	Mean %	89.8	80.9	69.4	83.2					
Administrative/Leadership (including committee work)	Mean %	4.0	6.7	12.5	6.4					
Teaching and Education (at bedside and formal)	Mean %	5.9	10.1	13.6	8.7					
Research	Mean %	.4	2.2	4.6	1.7					
Total	Mean %	100.0 475	100.0 336	100.0 169	100.0 980					

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7) and and who do at least one hour of palliative medicine per week.

Volunteer work

Q20. Do you do unpaid / volunteer work related to palliative care outside of your regular practice

hours (e.g., boards, committees)?

loane (eig., sea. as, cen			Palliative care practice									
			PC-FFPs	PM sub/specialists	Others	Total						
Do you do unpaid /	Yes		53.9%	52.9%	17.6%	24.0%						
volunteer work related to	No		46.1%	47.1%	81.6%	75.3%						
palliative care outside of	NR		0.0%	0.0%	0.8%	0.7%						
your regular practice hours		%	100.0%	100.0%	100.0%	100.0%						
(e.g., boards, committees)?	Total	n	128	51	824	1003						

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

Excludes those who abandoned the survey prior to this question.

Q20. Do you do unpaid / volunteer work related to palliative care outside of your regular practice hours

(e.g., boards, committees)?

Results by number of we	ekly hour	s spent	Hours per week spent doing Palliative Medicine									
specifically in palliative m	edicine		1-4 hrs	5-25 hrs	26+ hrs	NR	Total					
Do you do unpaid /	Yes		10.2%	28.5%	56.2%	**	24.4%					
volunteer work related to	No		88.8%	70.9%	43.8%	**	74.9%					
palliative care outside of	NR		1.0%	0.6%	0.0%	**	0.7%					
your regular practice hours		%	100.0%	100.0%	100.0%	**	100.0%					
(e.g., boards, committees)?	Total	n	480	340	169	0	989					

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7) and who do at least one hour of palliative medicine per week.

^{**}Responses suppressed when column 'n' is less than 30 as these results would not be considered statistically reliable.

Q20a. How many hours per week [spent doing unpaid/ volunteer work related to palliative care]?

	nany neare per nee			Palliative care p	•	•
			PC-FFPs	PM sub/specialists	Others	Total
	1-2 hours/week		49.3%	**	69.7%	63.5%
	3-5 hours/week		21.7%	**	15.9%	17.4%
How many	> 5 hours/week		17.4%	**	2.1%	7.5%
hours per	NR		11.6%	**	12.4%	11.6%
week?		%	100.0%	**	100.0%	100.0%
	Total	n	69	27	145	241

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7), as well as indicated doing unpaid / volunteer work related to palliative care outside regular practice hours.

Excludes those who abandoned the survey prior to this question.

**Responses suppressed when column 'n' is less than 30 as these results would not be considered statistically reliable.

Q20a. How many hours per week [spent doing unpaid/volunteer work related to palliative care]?

Results by n	umber of weekly hour	s spent	Hours per week spent doing Palliative Medicine							
specifically in	n palliative medicine		1-4 hrs	1-4 hrs 5-25 hrs		Total				
	1-2 hours/week		85.7%	69.1%	46.3%	63.5%				
	3-5 hours/week		2.0%	15.5%	27.4%	17.4%				
How many	> 5 hours/week		0.0%	3.1%	15.8%	7.5%				
hours per week?	NR		12.2%	12.4%	10.5%	11.6%				
week?		%	100.0%	100.0%	100.0%	100.0%				
	Total	n	49	97	95	241				

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7), as well as indicated doing unpaid / volunteer work related to palliative care outside regular practice hours.

Home visits

Q21. Do you do home visits?

QZ1. DO you do nome	110110 1					
				Palliative care pr	actice	
			PC-FFPs	PM sub/specialists	Others	Total
	Yes		75.8%	74.5%	66.0%	67.7%
	No		24.2%	25.5%	33.1%	31.6%
Do you do home visits?	NR		0.0%	0.0%	0.8%	0.7%
		%	100.0%	100.0%	100.0%	100.0%
	Total	n	128	51	824	1003

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

Excludes those who abandoned the survey prior to this question.

Q21. Do you do home visits?

			Main practice setting in urban or rural/remote setting									
			Urban	Rural/remote	Cannot identify primary region	NR	Total					
	Yes		65.7%	79.1%	**	0.0%	67.7%					
	No		33.4%	20.9%	**	0.0%	31.6%					
Do you do home	NR		0.9%	0.0%	**	0.0%	0.7%					
visits?		%	100.0%	100.0%	**	0.0%	100.0%					
	Total	n	779	196	28	0	1003					

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

^{**}Responses suppressed when column 'n' is less than 30 as these results would not be considered statistically reliable.

Q21. Do you do home visits?

									Province						
			British Columbia	Alberta	Saskatchewan	Manitoba	Ontario	Quebec	New Brunswick	Nova Scotia	Prince Edward Island	Newfoundland and Labrador	Terr.	NR	Total
	Yes		72.7%	64.0%	**	66.7%	74.9%	44.4%	**	70.3%	**	75.8%	**	**	67.7%
	No		27.3%	35.1%	**	33.3%	23.9%	54.9%	**	29.7%	**	24.2%	**	**	31.6%
Do you do	NR		0.0%	0.9%	**	0.0%	1.2%	0.7%	**	0.0%	**	0.0%	**	**	0.7%
home visits?		%	100.0%	100.0%	**	100.0%	100.0%	100.0%	**	100.0%	**	100.0%	**	**	100.0%
	Total	n	150	114	27	42	414	142	24	37	5	33	7	8	1003

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

Excludes those who abandoned the survey prior to this question.

Q21a. Do you receive an additional fee for home visits?

•								Pro	ovince						
			British Columbia	Alberta	Saskatchewan	Manitoba	Ontario	Quebec	New Brunswick	Nova Scotia	Prince Edward Island	Newfoundland and Labrador	Terr.	NR	Total
	Yes		34.9%	37.0%	**	**	54.8%	25.4%	**	**	**	**	**	**	43.3%
Do you receive an	No		54.1%	57.5%	**	**	38.1%	63.5%	**	**	**	**	**	**	48.3%
additional fee for	NR		11.0%	5.5%	**	**	7.1%	11.1%	**	**	**	**	**	**	8.4%
home visits?		%	100.0%	100.0%	**	**	100.0%	100.0%	**	**	**	**	**	**	100.0%
	Total	n	109	73	12	28	310	63	17	26	4	25	7	5	679

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7), and who indicated doing home visits.

^{**}Responses suppressed when column 'n' is less than 30 as these results would not be considered statistically reliable.

^{**}Responses suppressed when column 'n' is less than 30 as these results would not be considered statistically reliable.

Q21b. Is your mileage reimbursed?

				Province												
			British	Alberta	Saskatchewan	Manitoba	Ontario	Quebec	New	Nova	Prince	Newfoundland	Terr.	NR	Total	
			Columbia						Brunswick	Scotia	Edward	and Labrador				
											Island					
	Yes		1.8%	8.2%	**	**	25.2%	28.6%	**	**	**	**	**	**	18.1%	
	No		88.1%	84.9%	**	**	67.1%	60.3%	**	**	**	**	**	**	73.3%	
Is your mileage	NR		10.1%	6.8%	**	**	7.7%	11.1%	**	**	**	**	**	**	8.5%	
reimbursed?		%	100.0%	100.0%	**	**	100.0%	100.0%	**	**	**	**	**	**	100.0%	
	Total	n	109	73	12	28	310	63	17	26	4	25	7	5	679	

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7), and who indicated doing home visits.

^{**}Responses suppressed when column 'n' is less than 30 as these results would not be considered statistically reliable.

Telephone advice

Q22. Do you provide telephone advice to other physicians or other health care providers about palliative care?

pamative care:										
			Palliative care practice							
			PC-FFPs	PM sub/specialists	Others	Total				
Do you provide telephone	Yes		93.0%	100.0%	52.1%	59.7%				
advice to other physicians	No		7.0%	0.0%	47.6%	40.0%				
or other health care	NR		0.0%	0.0%	0.4%	0.3%				
providers about palliative		%	100.0%	100.0%	100.0%	100.0%				
care?	Total	n	128	51	824	1003				

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

Excludes those who abandoned the survey prior to this question.

Q22a. How many such telephone calls do you do on average per week?

			,	Palliative care practice							
			PC-FFPs	PM sub/specialists	Others	Total					
	1-5		62.2%	49.0%	80.9%	74.5%					
	6-10		12.6%	25.5%	7.9%	10.4%					
	11-15		6.7%	3.9%	1.4%	2.7%					
How many such telephone	16-20		2.5%	0.0%	0.2%	0.7%					
calls do you do on	> 20		5.9%	11.8%	0.5%	2.5%					
average per week?	NR		10.1%	9.8%	9.1%	9.3%					
		%	100.0%	100.0%	100.0%	100.0%					
	Total	n	119	51	429	599					

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7), and who indicated providing telephone advice to other physicians and healthcare providers about palliative care.

Q22. Do you provide telephone advice to other physicians or other health care providers about

palliative care?

pamative oute:							
			Ма	in practice se	tting in urban or ru	ıral/remote setti	ng
			Urban	Rural/	Cannot identify	NR	Total
				remote	primary region		
Do you provide telephone	Yes		61.7%	50.5%	**	**	59.7%
advice to other physicians	No		37.9%	49.5%	**	**	40.0%
or other health care	NR		0.4%	0.0%	**	**	0.3%
providers about palliative		%	100.0%	100.0%	**	**	100.0%
care?	Total	n	779	196	28	0	1003

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

Excludes those who abandoned the survey prior to this question.

Q22a. How many such telephone calls do you do on average per week?

			Ma	Main practice setting in urban or rural/remote setting								
			Urban	Rural/	Cannot identify	NR	Total					
				remote	primary region							
	1-5		73.4%	79.8%	**	**	74.5%					
	6-10		11.0%	6.1%	**	**	10.4%					
	11-15		2.5%	4.0%	**	**	2.7%					
How many such	16-20		0.6%	1.0%	**	**	0.7%					
telephone calls do you do	> 20		2.5%	2.0%	**	**	2.5%					
on average per week?	NR		10.0%	7.1%	**	**	9.3%					
		%	100.0%	100.0%	**	**	100.0%					
	Total	n	481	99	19	0	599					

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7), and who indicated providing telephone advice to other physicians and healthcare providers about palliative care.

^{**}Responses suppressed when column 'n' is less than 30 as these results would not be considered statistically reliable.

^{**}Responses suppressed when column 'n' is less than 30 as these results would not be considered statistically reliable.

Q22b. Do you receive an additional fee for these calls?

				Province											
			British	Alberta	Saskatchewan	Manitoba	Ontario	Quebec	New	Nova Scotia	Prince	Newfoundland	Terr.	NR	Total
			Columbia						Brunswick		Edward	and Labrador			
											Island				
	Yes		34.3%	32.1%	**	**	11.9%	12.3%	**	**	**	**	**	**	18.5%
Do you receive	No		55.9%	57.7%	**	**	79.7%	73.8%	**	**	**	**	**	**	72.1%
an additional fee	NR		9.8%	10.3%	**	**	8.5%	13.8%	**	**	**	**	**	**	9.3%
for these calls?		%	100.0%	100.0%	**	**	100.0%	100.0%	**	**	**	**	**	**	100.0%
	Total	n	102	78	16	22	236	65	16	26	5	22	6	5	599

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7), and who indicated providing telephone advice to other physicians and healthcare providers about palliative care.

^{**}Responses suppressed when column 'n' is less than 30 as these results would not be considered statistically reliable.

On-call coverage

Q23. Do you provide after-hours on call / coverage for palliative care (time outside of regularly

scheduled activity during which you are available to patients)?

			Palliative care practice							
			PC-FFPs	PM sub/specialists	Others	Total				
Do you provide after-hours	Yes		90.6%	100.0%	69.9%	74.1%				
on call / coverage for	No		9.4%	0.0%	27.9%	24.1%				
palliative care (time	NR		0.0%	0.0%	2.2%	1.8%				
outside of regularly		%	100.0%	100.0%	100.0%	100.0%				
scheduled activity during which you are available to patients)?	Total	n	128	51	824	1003				

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

Excludes those who abandoned the survey prior to this question.

Q23a. Are you part o	t an identi	ied/iorina	r can group?								
				Palliative care practice							
			PC-FFPs	PM sub/specialists	Others	Total					
	Yes		89.7%	94.1%	59.9%	66.9%					
Are you part of an	No		10.3%	3.9%	38.7%	31.9%					
identified/formal call	NR		0.0%	2.0%	1.4%	1.2%					
group?		%	100.0%	100.0%	100.0%	100.0%					
	Total	n	116	51	576	743					

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7), and who indicated providing after-hours/ on-call coverage.

Q23b. Are you expected to do rounds (e.g. weekends in an inpatient palliative care unit)?

QZODI 7410 you oxpooted		(0.,								
			Palliative care practice							
			PC-FFPs	PM sub/specialists	Others	Total				
	Yes		84.5%	74.5%	40.6%	49.8%				
Are you expected to do rounds (e.g. weekends in	No		14.7%	21.6%	57.3%	48.2%				
	NR		0.9%	3.9%	2.1%	2.0%				
an inpatient palliative care unit)?		%	100.0%	100.0%	100.0%	100.0%				
unity:	Total	n	116	51	576	743				

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7), and who indicated providing after-hours/ on-call coverage.

Excludes those who abandoned the survey prior to this question.

Q23c. When you are on call/providing coverage, do you provide mostly telephone support?

			, , , , , , , , , , , , , , , , , , ,	Palliative care pr		
			PC-FFPs	PM sub/specialists	Others	Total
	Yes		46.6%	47.1%	59.2%	56.4%
When you are on	No		52.6%	51.0%	38.0%	41.2%
call/providing coverage, do	NR		0.9%	2.0%	2.8%	2.4%
you provide mostly telephone support?		%	100.0%	100.0%	100.0%	100.0%
telephone support!	Total	n	116	51	576	743

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7), and who indicated providing after-hours/ on-call coverage.

Q23d. When you are on call/providing coverage, please indicate the average number of hours spent

on direct patient care (e.g. ward rounds, phone, e-mail or face-to-face) per month?

on an oot pations out of		,	,	7							
				Palliative care practice							
			PC-FFPs	PM sub/specialists	Others	Total					
	1-5		13.8%	9.8%	53.0%	43.9%					
Please indicate the	6-10		19.8%	41.2%	20.1%	21.5%					
average number of hours	11-20		39.7%	33.3%	12.5%	18.2%					
spent on direct patient	> 20		26.7%	13.7%	10.9%	13.6%					
care (e.g. ward rounds,	NR		0.0%	2.0%	3.5%	2.8%					
phone, e-mail or face-to- face) per month?		%	100.0%	100.0%	100.0%	100.0%					
race, per monur:	Total	n	116	51	576	743					

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7), and who indicated providing after-hours/ on-call coverage.

23e. Are you reimbursed separately for being on call / providing coverage?

									Province							
			British	Alberta	Saskatchewan	Manitoba	Ontario	Quebec	New	Nova	Prince	Newfoundland	Terr.	NR	Total	
			Columbia						Brunswick	Scotia	Edward	and Labrador				
											Island					
	Yes		53.7%	44.2%	**	**	34.8%	70.6%	**	**	**	**	**	**	46.7%	
Are you reimbursed	No		44.4%	53.2%	**	**	62.5%	28.4%	**	**	**	**	**	**	51.3%	
separately for being	NR		1.9%	2.6%	**	**	2.7%	1.0%	**	**	**	**	**	**	2.0%	
on call / providing		%	100.0%	100.0%		**	100.0%	100.0%	**	**	**	**	**	**	100.0%	
coverage?	Total	n	108	77		27	333		16	27	5	18	6	7	743	

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7), and who indicated proiding after-hours/ on-call coverage.

^{**}Responses suppressed when column 'n' is less than 30 as these results would not be considered statistically reliable.

Q23f. Are you paid extra for providing direct patient care (e.g. phone, e-mail or face-to-face) while on call?

ouii .						
				Palliative care pr	actice	
			PC-FFPs	PM sub/specialists	Others	Total
	Yes		44.0%	29.4%	30.4%	32.4%
Are you paid extra for	No		55.2%	68.6%	67.2%	65.4%
providing direct patient	NR		0.9%	2.0%	2.4%	2.2%
care (e.g. phone, e-mail or face-to-face) while on call?		%	100.0%	100.0%	100.0%	100.0%
race-to-race, wrille on call?	Total	n	116	51	576	743

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7), and who indicated providing after-hours/ on-call coverage.

Q23f. Are you paid extra for providing direct patient care (e.g. phone, e-mail or face-to-face) while on call?

				Province											
			British Columbia	Alberta	Saskatchewan	Manitoba	Ontario	Quebec	New Brunswick	Nova Scotia	Prince Edward Island	Newfoundland and Labrador	Terr.	NR	Total
Are you paid extra for	Yes		43.5%	36.4%	**	**	28.5%	37.3%	**	**	**	**	**	**	32.4%
providing direct patient	No		54.6%	61.0%	**	**	68.2%	61.8%	**	**	**	**	**	**	65.4%
care (e.g. phone, e-mail	NR		1.9%	2.6%	**	**	3.3%	1.0%	**	**	**	**	**	**	2.2%
or face-to-face) while on		%	100.0%	100.0%	**	**	100.0%	100.0%	**	**	**	**	**	**	100.0%
call?	Total	n	108	77	17	27	333	102	16	27	5	18	6	7	743

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7), and who indicated providing after-hours/ on-call coverage.

Excludes those who abandoned the survey prior to this question.

Q23f. Are you paid extra for providing direct patient care (e.g. phone, e-mail or face-to-face) while on call?

			Method o	of payment (i.e	e., mode of pay	ment for 90%+	of income for pallia	tive care s	ervices pro	vided by resp	ondent)
			90%+ FFS	90%+ Salary	90%+ Capitation	90%+ Sessional	90%+ Service contract	Other	Blended	NR	Total
	Yes		34.3%	18.3%	7.9%	26.2%	26.8%	**	49.1%	**	32.5%
Are you paid extra for	No		63.8%	80.5%	86.8%	72.3%	69.6%	**	48.5%	**	65.4%
providing direct patient	NR		1.9%	1.2%	5.3%	1.5%	3.6%	**	2.4%	**	2.2%
care (e.g. phone, e-mail or face-to-face) while on call?		%	100.0%	100.0%	100.0%	100.0%	100.0%	**	100.0%	**	100.0%
race-to-race) wrille on call?	on call? Total n		265	82	38	65	56	12	169	6	693

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7), and who indicated providing after-hours/ on-call coverage.

^{**}Responses suppressed when column 'n' is less than 30 as these results would not be considered statistically reliable.

^{**}Responses suppressed when column 'n' is less than 30 as these results would not be considered statistically reliable.

Interprofessional palliative care team

Q24. Are you part of an Inter-professional Palliative Care Team?

				Palliative care pr	ractice	
			PC-FFPs	PM sub/specialists	Others	Total
	Yes		91.4%	92.2%	39.5%	49.0%
Are you part of an Inter-	No		7.8%	7.8%	60.2%	50.7%
professional Palliative	NR		0.8%	0.0%	0.2%	0.3%
Care Team?		%	100.0%	100.0%	100.0%	100.0%
	Total	n	128	51	805	984

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

Excludes those who abandoned the survey prior to this question.

Q24. Are you part of an Inter-professional Palliative Care Team?

			Main practice setting in urban or rural/remote setting									
			Urban	Rural/remote	Cannot identify primary region	Total						
	Yes		52.2%	34.4%	**	49.0%						
Are you part of an Inter-	No		47.5%	65.6%	**	50.7%						
professional Palliative	NR		0.4%	0.0%	**	0.3%						
Care Team?		%	100.0%	100.0%	**	100.0%						
	Total	n	767	189	28	984						

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

^{**}Responses suppressed when column 'n' is less than 30 as these results would not be considered statistically reliable.

Q24. Are you part of an Inter-professional Palliative Care Team?

				ressional Familiary Core Feath.												
				Province												
			British	Alberta	Saskatchewan	Manitoba	Ontario	Quebec	New	Nova	Prince	Newfoundland	Terr.	NR	Total	
			Columbia						Brunswick	Scotia	Edward Island	and Labrador				
ı		_									ISIAITU					
	Yes		55.4%	44.5%	**	38.1%	44.5%	57.9%	**	66.7%	**	41.9%	**	**	49.0%	
Are you part of an	No		43.9%	55.5%	**	61.9%	55.0%	42.1%	**	33.3%	**	58.1%	**	**	50.7%	
· '	NR		0.7%	0.0%	**	0.0%	0.5%	0.0%	**	0.0%	**	0.0%	**	**	0.3%	
Palliative Care Team?		%	100.0%	100.0%	**	100.0%	100.0%	100.0%		100.0%	**	100.0%	**	**	100.0%	
	Total	n	148	110	26	42	407	140		36	5		7	8	984	

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

^{**}Responses suppressed when column 'n' is less than 30 as these results would not be considered statistically reliable.

24a. Who is on your [inter-professional palliative care] team?

Responses	for those who are part of a			Palliative care practice					
team only			PC-FFPs	PM sub/specialists	Others	Total			
	Other Palliative Care Physician(s)		80.3%	89.4%	64.2%	70.5%			
	Nurse practitioner/CNS		47.9%	40.4%	39.6%	41.7%			
	Advanced Practice RN		42.7%	46.8%	28.6%	33.8%			
	Registered Nurse (RN)		73.5%	76.6%	68.6%	70.5%			
	Home Care RNs		59.8%	51.1%	52.8%	54.4%			
	Primary Care Physician		24.8%	25.5%	41.2%	35.7%			
	Pharmacist		52.1%	48.9%	46.9%	48.3%			
	Social worker		77.8%	72.3%	62.9%	67.4%			
Members of	Spiritual Care Practitioners		65.8%	63.8%	45.6%	52.3%			
team	PT/OT		47.0%	44.7%	39.6%	41.9%			
	Recreation therapist		9.4%	17.0%	9.4%	10.2%			
	Psychologist		12.8%	10.6%	13.8%	13.3%			
	Volunteer		56.4%	53.2%	31.4%	39.6%			
	Music therapist		20.5%	38.3%	11.6%	16.4%			
	Respiratory therapist		17.1%	21.3%	14.8%	16.0%			
	Other team member		17.1%	25.5%	9.7%	13.1%			
	NR		0.0%	2.1%	1.6%	1.2%			
	Total	n	117	47	318	482			

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7), and who indicated they were part on an interprofessional palliative care team.

Excludes those who abandoned the survey prior to this question.

Column totals may exceed 100% as this question allowed for multiple responses.

24a. Who is on your [inter-professional palliative care] team?

	on your [mer-profession		•				Р	rovince						
Responses t team only	for those who are part of a	British Columbia	Alberta	Saskatchewan	Manitoba	Ontario	Quebec	New Brunswick	Nova Scotia	Prince Edward Island	Newfoundland and Labrador	Terr.	NR	Total
	Other Palliative Care Physician(s)	67.1%	75.5%	**	**	76.2%	56.8%	**	**	**	**	**	**	70.5%
	Nurse practitioner/CNS	43.9%	32.7%	**	**	47.0%	38.3%	**	**	**	**	**	**	41.7%
	Advanced Practice RN	42.7%	42.9%	**	**	38.1%	9.9%	**	**	**	**	**	**	33.8%
	Registered Nurse (RN)	73.2%	81.6%	**	**	64.6%	65.4%	**	**	**	**	**	**	70.5%
	Home Care RNs	72.0%	46.9%	**	**	53.6%	30.9%	**	**	**	**	**	**	54.4%
	Primary Care Physician	48.8%	28.6%	**	**	28.7%	33.3%	**	**	**	**	**	**	35.7%
	Pharmacist	61.0%	51.0%	**	**	43.1%	49.4%	**	**	**	**	**	**	48.3%
	Social worker	70.7%	67.3%	**	**	55.2%	81.5%	**	**	**	**	**	**	67.4%
Members of	Spiritual Care Practitioners	54.9%	59.2%	**	**	42.0%	56.8%	**	**	**	**	**	**	52.3%
team	PT/OT	34.1%	53.1%	**	**	37.6%	48.1%	**	**	**	**	**	**	41.9%
	Recreation therapist	7.3%	24.5%	**	**	11.0%	8.6%	**	**	**	**	**	**	10.2%
	Psychologist	6.1%	12.2%	**	**	5.0%	42.0%	**	**	**	**	**	**	13.3%
	Volunteer	54.9%	24.5%	**	**	33.7%	44.4%	**	**	**	**	**	**	39.6%
	Music therapist	13.4%	6.1%	**	**	11.6%	25.9%	**	**	**	**	**	**	16.4%
	Respiratory therapist	13.4%	30.6%	**	**	11.6%	18.5%	**	**	**	**	**	**	16.0%
	Other team member	8.5%	14.3%	**	**	16.0%	9.9%	**	**	**	**	**	**	13.1%
	NR	1.2%	6.1%	**	**	1.1%	0.0%	**	**	**	**	**	**	1.2%
	Total n	82	49	12	16	181	81	13	24	4	13	2	5	482

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

Excludes those who abandoned the survey prior to this question.

Column totals may exceed 100% as this question allowed for multiple responses.

^{**}Responses suppressed when column 'n' is less than 30 as these results would not be considered statistically reliable.

Reimbursement for CPD/CME

25a. Are you reimbursed for your CPD/CME time?

				THE LINE.												
				Province												
			British	Alberta	Saskatchewan	Manitoba	Ontario	Quebec	New	Nova	Prince	Newfoundland	Terr.	NR	Total	
			Columbia						Brunswick	Scotia	Edward	and Labrador				
											Island					
	Yes		17.9%	15.7%	**	7.1%	14.0%	22.3%	**	16.7%	**	9.7%	**	**	16.4%	
Are you	Sometimes		48.3%	50.0%	**	38.1%	42.6%	53.2%	**	36.1%	**	22.6%	**	**	45.5%	
reimbursed for	No		33.8%	34.3%	**	52.4%	43.1%	23.7%	**	47.2%	**	67.7%	**	**	37.8%	
your CPD/CME	NR		0.0%	0.0%	**	2.4%	0.2%	0.7%	**	0.0%	**	0.0%	**	**	0.3%	
time?		%	100.0%	100.0%	**	100.0%	100.0%	100.0%	**	100.0%	**	100.0%	**	**	100.0%	
	Total	n	145	108	26	42	406	139	24	36	5	31	7	8	977	

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

^{**}Responses suppressed when column 'n' is less than 30 as these results would not be considered statistically reliable.

Academic appointments

Q26. Do you have an academic appointment?

			Palliative care practice									
			PC-FFPs	PM sub/specialists	Others	Total						
	Yes		78.9%	78.4%	61.8%	64.9%						
	No		21.1%	21.6%	38.0%	34.9%						
Do you have an academic	NR		0.0%	0.0%	0.3%	0.2%						
appointment?		%	100.0%	100.0%	100.0%	100.0%						
	Total	n	128	51	798	977						

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

Excludes those who abandoned the survey prior to this question.

Q26. Do you have an academic appointment?

Results for those w		did		Q11. Did you complete an accredited postgraduate training program in Palliat Medicine/Year of Added Competence in Palliative Medicine?									
postgraduate traini palliative medicine		m in	Yes	No	NR	Total							
	Yes		71.1%	64.2%	**	64.9%							
Do you have an	No		28.9%	35.6%	**	34.9%							
academic	NR		0.0%	0.2%	**	0.2%							
appointment?	% ************************************		100.0%	100.0%	**	100.0%							
	Total	n	121	851	5	977							

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

^{**}Responses suppressed when column 'n' is less than 30 as these results would not be considered statistically reliable.

Q11 & Q12. Has or has not completed some training in palliative medicine

Results for those who do	and do not have an		Do y	ou have an aca	demic appointm	nent?
academic appointment			Yes	No	NR	Total
Q11. Did you complete an	Yes		13.6%	10.3%	**	12.4%
accredited postgraduate	No		86.1%	88.9%	**	87.1%
training program in	NR		0.3%	0.9%	**	0.5%
Palliative Medicine/Year of		%	100.0%	100.0%	**	100.0%
Added Competence in Palliative Medicine?	Total	n	634	341	2	977
	Yes		36.1%	30.2%	**	34.1%
Q12. Did you complete	No		62.9%	69.2%	**	65.1%
other training in Palliative	NR		0.9%	0.6%	**	0.8%
Medicine?		%	100.0%	100.0%	**	100.0%
	Total	n	634	341	2	977
	Has no PM training		51.9%	60.4%	**	54.9%
	Has some PM training		47.2%	39.0%	**	44.3%
Has neither accredited	Unknown***		0.6%	0.6%	**	0.6%
PG/YAC nor other PM training	NR (Answered neither Q11 nor Q12)		0.3%	0.0%	**	0.2%
			100.0%	100.0%	**	100.0%
	Total	n	634	341	2	977

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

^{***}Includes those who answered only one of the two questions regarding formal training.

^{**}Responses suppressed when column 'n' is less than 30 as these results would not be considered statistically reliable.

Pediatrics

Q27. How many children (up to age 18) do you provide palliative care for in an average year?

				Palliative care pr	actice	
			PC-FFPs	PM sub/specialists	Others	Total
		Mean	2.1	25.4	2.0	3.3
	0		64.1%	62.7%	81.3%	78.1%
	1-10		32.8%	15.7%	15.9%	18.1%
How many children (up to	11-100		1.6%	13.7%	0.6%	1.4%
age 18) do you provide	>100		0.0%	7.8%	0.6%	0.9%
palliative care for in an	NR		1.6%	0.0%	1.5%	1.4%
average year?		%	100.0%	100.0%	100.0%	100.0%
	Total	n	128	51	792	971

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

Excludes those who abandoned the survey prior to this question.

Q27. How many children (up to age 18) do you provide palliative care for in an average year?

Results shown only for th	ose who	see at		Pediatric Subgr	oups	
least one pediatric palliat	ive care p	atient per	Pediatrics &	Other specialists	GP/FPs	Total
year.			Pediatric Palliative			
Results by those speciali	zed in ped	liatrics &				
pediatric palliative care v	s other sp	ecialties.				
	Mean		56.2	16.6	5.3	15.8
	1-2		5.9%	54.8%	76.1%	60.8%
How many children (up to	3-9		29.4%	22.6%	18.7%	21.1%
age 18) do you provide	10+		64.7%	22.6%	5.2%	18.1%
palliative care for in an		%	100.0%	100.0%	100.0%	100.0%
average year?	Total	n	34	31	134	199

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7) and who indicated providing palliative care for at least one child.

Q27. How many children (up to age 18) do you provide palliative care for in an average year?

· · · · · · · · · · · · · · · · · · ·				•			
Results shown only for th	ose who	see at	Mair	n practice sett	ing in urban or rura	al/remote set	tting
least one pediatric palliat	ive care p	atient per	Urban	Rural/	Cannot identify	NR	Total
year.				remote	primary region		
	Mean		17.1	1.6	33.1		15.8
	1-2		57.8%	87.1%	**	**	60.8%
How many children (up to	3-9		22.7%	12.9%	**	**	21.1%
age 18) do you provide	10+		19.5%	0.0%	**	**	18.1%
palliative care for in an	NR		0.0%	0.0%	**	**	0.0%
average year?		%	100.0%	100.0%	**	**	100.0%
	Total	n	154	31	14	0	199

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7) and who indicated providing palliative care for at least one child.

Excludes those who abandoned the survey prior to this question.

Q28. How would you describe your comfort level in dealing with pediatric palliative patients?

Q20. HOW Would you	a decembe year ee		1010: 111 400	annig with p	odiati io pai	nativo pati	011101	
			How many	children (up t	o age 18) do	you provide	palliative	care for in
					an average	year?		
			0	1-10	11-100	>100	NR	Total
	Very comfortable		7.8%	11.9%	**	**	**	9.8%
	Somewhat comfortable		10.0%	19.3%	**	**	**	11.5%
How would you	Adequate		8.7%	23.3%	**	**	**	11.4%
describe your comfort level in dealing with	Somewhat uncomfortable		31.7%	33.5%	**	**	**	31.0%
pediatric palliative	Very uncomfortable		34.7%	10.2%	**	**	**	29.7%
patients?	NR		7.1%	1.7%	**	**	**	6.6%
	Total	%	100.0%	100.0%	**	**	**	100.0%
		n	758	176	14	9	14	971

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

^{**}Responses suppressed when column 'n' is less than 30 as these results would not be considered statistically reliable.

^{**}Responses suppressed when column 'n' is less than 30 as these results would not be considered statistically reliable.

Q28. How would you describe your comfort level in dealing with pediatric palliative patients?

				Pediatric S	ubgroups		
, ,	cialized in pediatrics & are vs other specialties.		Pediatrics & Pediatric Palliative	Other specialists	GP/FPs	NR	Total
	Very comfortable		52.9%	9.9%	7.8%	**	9.8%
	Somewhat comfortable		14.7%	10.4%	11.7%	**	11.5%
How would you	Adequate		8.8%	7.9%	12.3%	**	11.4%
describe your comfort level in dealing with	Somewhat uncomfortable		5.9%	26.2%	33.6%	**	31.0%
pediatric palliative	Very uncomfortable		14.7%	37.1%	28.3%	**	29.7%
patients?	NR		2.9%	8.4%	6.3%	**	6.6%
		%	100.0%	100.0%	100.0%	**	100.0%
	Total	n	34	202	732	3	971

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

Excludes those who abandoned the survey prior to this question.

Q29. Are you part of a formal pediatric palliative care team/program?

				Pediatric Subgr	oups	
			Pediatrics &	Other specialists	GP/FPs	Total
			Pediatric Palliative			
	Yes		58.8%	16.1%	6.7%	17.1%
Are you part of a formal	No		41.2%	83.9%	93.3%	82.9%
pediatric palliative care		%	100.0%	100.0%	100.0%	100.0%
team/program?	Total	n	34	31	134	199

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7) and who indicated providing palliative care for at least one child.

^{**}Responses suppressed when column 'n' is less than 30 as these results would not be considered statistically reliable.

Q29a. Do you have access* to specialized pediatric palliative care services?

					li .	1	1		Province	1	•		·	·	<u> </u>
			British Columbia	Alberta	Saskatchewan	Manitoba	Ontario	Quebec	New Brunswick	Nova Scotia	Prince Edward	Newfoundland and Labrador	Terr.	NR	Total
											Island				
	Yes		44.4%	57.0%	**	75.6%	47.0%	44.1%	**	81.8%	**	43.3%	**	**	49.6%
Do you have access*	No		51.4%	38.0%	**	24.4%	49.6%	55.9%	**	18.2%	**	56.7%	**	**	47.7%
to specialized	NR		4.2%	5.0%	**	0.0%	3.4%	0.0%	**	0.0%	**	0.0%	**	**	2.7%
pediatric palliative		%	100.0%	100.0%	**	100.0%	100.0%	100.0%	**	100.0%	**	100.0%	**	**	100.0%
care services?	Total	n	142	100	25	41	383	127	22	33	5	30	7	8	923

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

^{*}Note: It is unclear how the term "access" was interpreted by respondents for this question.

^{**}Responses suppressed when column 'n' is less than 30 as these results would not be considered statistically reliable.

29a. Do you have access* to specialized pediatric palliative care services?

zoa. Do you navo acco			podiation pains								
			Main p	Main practice setting in urban or rural/remote setting							
			Urban	Rural/remote	Cannot identify primary region	Total					
	Yes		53.0%	37.6%	**	49.6%					
Do you have access* to	No		43.9%	61.3%	**	47.7%					
specialized pediatric	NR		3.1%	1.1%	**	2.7%					
palliative care services?		%	100.0%	100.0%	**	100.0%					
	Total	n	713	186	24	923					

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

Excludes those who abandoned the survey prior to this question.

*Note: It is unclear how the term "access" was interpreted by respondents for this question.

Q29c. Are you satisfied with the services available to your pediatric patients at end of life?

Q29C. Are you satis	stled with the services ava	allable	e to your peak	atric patieni	is at end of i	ne?
7			Do you have a	•	ecialized pediat	tric palliative care
			Yes	No	NR	Total
	Very Satisfied		39.3%	8.0%	**	26.5%
	Somewhat satisfied		31.8%	10.6%	**	23.0%
Are you satisfied with	Neutral		17.2%	34.0%	**	22.8%
the services available	Somewhat dissatisfied		3.9%	14.9%	**	7.8%
to your pediatric	Very dissatisfied		0.6%	9.6%	**	3.9%
patients at end of life?	NR		7.1%	22.9%	**	16.1%
ille:		%	100.0%	100.0%	**	100.0%
	Total	n	308	188	18	514

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

Excludes those who abandoned the survey prior to this question and those who selected "Not applicable".

*Note: It is unclear how the term "access" was interpreted by respondents for this question.

^{**}Responses suppressed when column 'n' is less than 30 as these results would not be considered statistically reliable.

^{**}Responses suppressed when column 'n' is less than 30 as these results would not be considered statistically reliable.

Q29c. Are you satisfied with the services available to your pediatric patients at end of life?

								Pro	ovince						
			British	Alberta	Saskatchewan	Manitoba	Ontario	Quebec	New	Nova	Prince	Newfoundland	Terr.	NR	Total
			Columbia						Brunswick	Scotia	Edward	and Labrador			
											Island				
	Very Satisfied		28.4%	28.3%	**	**	23.1%	24.3%	**	**	**	**	**	**	26.5%
	Somewhat satisfied		19.8%	18.3%	**	**	26.6%	14.9%	**	**	**	**	**	**	23.0%
Are you satisfied	Neutral		18.5%	26.7%	**	**	24.6%	23.0%	**	**	**	**	**	**	22.8%
with the services	Somewhat dissatisfied		17.3%	5.0%	**	**	6.0%	1.4%	**	**	**	**	**	**	7.8%
pediatric patients	Very dissatisfied		4.9%	3.3%	**	**	5.0%	2.7%	**	**	**	**	**	**	3.9%
at end of life?	NR		11.1%	18.3%	**	**	14.6%	33.8%	**	**	**	**	**	**	16.1%
		%	100.0%	100.0%	**	**	100.0%	100.0%	**	**	**	**	**	**	100.0%
	Total	n	81	60	19	23	199	74	11	21	4	13	3	6	514

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

Excludes those who abandoned the survey prior to this question and those who selected "Not applicable".

^{**}Responses suppressed when column 'n' is less than 30 as these results would not be considered statistically reliable.

Q29c. Are you satisfied with the services available to your pediatric patients at end of life?

			Main pr	actice setting in urb	oan or rural/remote	setting
			Urban	Rural/remote	Cannot identify primary region	Total
	Very Satisfied		28.2%	19.6%	**	26.5%
	Somewhat satisfied		23.0%	19.6%	**	23.0%
Are you satisfied with the	Neutral		21.8%	28.3%	**	22.8%
services available to your pediatric patients at end of	Somewhat dissatisfied		6.4%	15.2%	**	7.8%
life?	Very dissatisfied		4.4%	1.1%	**	3.9%
	NR		16.2%	16.3%	**	16.1%
	Total	%	100.0%	100.0%	**	100.0%
		n	408	92	14	514

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

Excludes those who abandoned the survey prior to this question and those who selected "Not applicable".

Compensation

Q30. What percentage of your palliative medicine income is provided by:

Q30. What percentage or your pair									
			Palliative care practice						
		PC-FFPs	PM sub/specialists	Others	Total				
Fee for service insured	Mean %	29.1	20.6	55.3	49.7				
Fee-for-service uninsured (private pay)	Mean %	.1	2.0	.6	.6				
Salary	Mean %	18.3	32.1	12.5	14.4				
Capitation	Mean %	.7	.0	9.9	8.0				
Sessional / Per diem / hourly	Mean %	20.3	16.3	11.5	13.0				
Service contract	Mean %	28.1	19.4	6.8	10.5				
Incentives and premiums	Mean %	.6	.6	1.5	1.3				
Other	Mean %	2.9	9.0	1.9	2.5				
	Mean %	100.00	100.00	100.00	100.00				
Total	n	125	50	719	894				

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

^{**}Responses suppressed when column 'n' is less than 30 as these results would not be considered statistically reliable.

Q30. What percentage of your palliative medicine income is provided by:

Q30. What percentage	or your painative	mean	onic moonic is pr	Ovided by.		
				Palliative care pr	actice	
			PC-FFPs	PM sub/specialists	Others	Total
	90%+ FFS		23.2%	12.0%	46.6%	41.4%
	90%+ Salary		16.0%	28.0%	10.1%	11.9%
	90%+ Capitation		0.0%	0.0%	6.2%	5.0%
Method of payment (i.e.,	90%+ Sessional		13.6%	8.0%	8.4%	9.1%
mode of payment for 90%+ of income for	90%+ Service contract		21.6%	14.0%	4.9%	7.7%
palliative care services	Other		1.6%	8.0%	1.6%	2.0%
provided by respondent)	Blended		24.0%	30.0%	20.7%	21.7%
	NR		0.0%	0.0%	1.5%	1.2%
		%	100.0%	100.0%	100.0%	100.0%
	Total	n	125	50	730	905

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

Q30. What percentage of your palliative medicine income is provided by:

Q30. What percent	age or you	a. pamativ	o modion	по плостно то р	ovided b	y -		Drovingo						
		British	Alberta	Saskatchewan	Manitoba	Ontario	Quebec	Province New	Nova	Prince	Newfoundland	Terr.	NR	Total
		Columbia						Brunswick	Scotia	Edward Island	and Labrador			
Fee for service insured	Mean %	50.9	61.0	**	44.7	54.5	43.2	**	29.7	**	**	**	**	49.7
Fee-for-service uninsured (private pay)	Mean %	.1	.0	**	.1	1.1	.2	**	.0	**	**	**	**	.6
Salary	Mean %	4.4	14.6	**	21.3	11.5	11.4	**	30.0	**	**	**	**	14.4
Capitation	Mean %	.7	.0	**	2.5	17.8	2.5	**	.0	**	**	**	**	8.0
Sessional / Per diem / hourly	Mean %	27.1	1.5	**	4.6	3.8	39.3	**	5.3	**	**	**	**	13.0
Service contract	Mean %	15.8	17.6	**	26.8	6.5	.9	**	25.3	**	**	**	**	10.5
Incentives and premiums	Mean %	.5	.1	**	.0	2.4	1.4	**	.3	**	**	**	**	1.3
Other	Mean %	.5	5.2	**	.0	2.4	1.1	**	9.4	**	**	**	**	2.5
	Mean %	100.00	100.00	**	100.00	100.00	100.00	**	100.00	**	**	**	**	100.00
Total	n	134	98	22	40	376	122	22	32	5	29	7	7	894

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

^{**}Responses suppressed when column 'n' is less than 30 as these results would not be considered statistically reliable.

Q31. How does compensation for palliative care services compare to other areas of practice?

Q31. How does compen	.ca.icii ici pi			Palliative care pr	•	
			PC-FFPs	PM sub/specialists	Others	Total
	Equivalent		21.1%	**	36.0%	32.9%
	More than		1.4%	**	4.9%	4.3%
Other areas of focused	Less than		77.5%	**	59.1%	62.8%
practice (e.g Hospitalists)		%	100.0%	**	100.0%	100.0%
	Total	n	71	26	325	422
	Equivalent		24.7%	**	39.2%	36.4%
- " " "	More than		12.4%	**	12.7%	13.0%
Full practice family	Less than		62.9%	**	48.2%	50.7%
medicine	Tatal	%	100.0%	**	100.0%	100.0%
	Total	n	89	17	411	517
	Equivalent		3.4%	3.0%	19.4%	14.5%
	More than		2.3%	0.0%	0.7%	1.0%
Full practice specialty care	Less than		94.3%	97.0%	79.9%	84.5%
		%	100.0%	100.0%	100.0%	100.0%
	Total	n	88	33	278	399

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

Excludes those who abandoned the survey prior to this question, as well as those who responded "Don't know" or who did not respond at all.

^{**}Responses suppressed when column 'n' is less than 30 as these results would not be considered statistically reliable.

Q32. We would like to establish standards for remuneration of Palliative Medicine physicians across Canada. If you are willing, please provide an estimate of income that comes from your palliative

practice each year.

				Palliative care pr	actice	
			PC-FFPs	PM sub/specialists	Others	Total
	<\$100,000		15.7%	5.9%	67.1%	57.0%
	\$100,001 - \$200,000		45.7%	47.1%	6.5%	13.9%
Please provide an	\$200,001 - \$300,000		31.5%	33.3%	2.6%	8.1%
estimate of	\$300,001- \$400,000		3.1%	5.9%	0.9%	1.5%
income that	\$400,001 - \$500,000		0.8%	0.0%	0.3%	0.3%
comes from your	> \$500,000		0.0%	0.0%	0.1%	0.1%
palliative practice	Prefer not to answer		3.1%	5.9%	18.9%	16.1%
each year	NR		0.0%	2.0%	3.6%	3.0%
		%	100.0%	100.0%	100.0%	100.0%
	Total	n	127	51	773	951

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

Excludes those who abandoned the survey prior to this question.

Q32. We would like to establish standards for remuneration of Palliative Medicine physicians across Canada. If you are willing, please provide an estimate of income that comes from your palliative practice each year.

Results by number	of weekly hours spent		ŀ	lours per week	spent doing Pa	Iliative Medicine	
specifically in pallia	tive medicine		1-4 hrs	5-25 hrs	26+ hrs	NR	Total
	<\$100,000		74.4%	59.7%	6.0%	**	57.2%
	\$100,001 - \$200,000		0.9%	17.2%	43.5%	**	14.0%
	\$200,001 - \$300,000		0.9%	3.1%	37.5%	**	8.2%
Please provide an	\$300,001- \$400,000		0.4%	0.6%	6.0%	**	1.5%
estimate of income	\$400,001 - \$500,000		0.2%	0.0%	1.2%	**	0.3%
that comes from	> \$500,000		0.0%	0.3%	0.0%	**	0.1%
your palliative	Prefer not to answer		19.2%	16.6%	5.4%	**	15.8%
practice each year	NR		4.0%	2.5%	0.6%	**	2.9%
		%	100.0%	100.0%	100.0%	**	100.0%
	Total	n	454	320	168	0	942

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

Q33. Do you know the approximate payment per hour that you receive from your Palliative Medicine

practice?

practice:						
				Palliative care pr	actice	
			PC-FFPs	PM sub/specialists	Others	Total
Do you know the	Yes		44.9%	25.5%	24.5%	27.2%
approximate payment per	No		54.3%	74.5%	74.4%	71.7%
hour that you receive from	NR		0.8%	0.0%	1.2%	1.1%
your Palliative Medicine		%	100.0%	100.0%	100.0%	100.0%
practice?	Total	n	127	51	773	951

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

Q33. Do you know the approximate payment per hour that you receive from your Palliative Medicine practice?

									Province						
			British	Alberta	Saskatchewan	Manitoba	Ontario	Quebec	New	Nova	Prince	Newfoundland	Terr.	NR	Total
			Columbia						Brunswick	Scotia	Edward	and Labrador			
											Island				
Do you know the	Yes		36.9%	26.7%	**	31.7%	16.1%	50.4%	**	28.6%	**	16.7%	**	**	27.2%
approximate payment per	No		62.4%	71.4%	**	63.4%	82.9%	48.9%	**	71.4%	**	83.3%	**	**	71.7%
hour that you receive from	NR		0.7%	1.9%	**	4.9%	1.0%	0.7%	**	0.0%	**	0.0%	**	**	1.1%
your Palliative Medicine		%	100.0%	100.0%	**	100.0%	100.0%	100.0%	**	100.0%	**	100.0%	**	**	100.0%
practice?	Total	n	141	105		41	397	135	23	35	5	30	7	8	951

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

^{**}Responses suppressed when column 'n' is less than 30 as these results would not be considered statistically reliable.

Q33a. If [you do know the approximate payment per hour from your palliative medicine practice],

please indicate your approximate hourly rate.

picase maleate you	ir approximate nourly ra	aic.				
				Palliative care	practice	
			PC-FFPs	PM	Others	Total
				sub/specialists		
	< \$100 per hour		22.8%	**	39.7%	35.1%
	\$101-\$125 per hour		56.1%	**	25.9%	33.6%
	\$126-\$150 per hour		12.3%	**	16.4%	15.8%
	\$151-\$175 per hour		1.8%	**	5.8%	4.6%
Please indicate your	\$176-\$200 per hour		5.3%	**	4.8%	5.0%
approximate hourly	> \$200 per hour		1.8%	**	3.2%	2.7%
rate?	Prefer not to answer		0.0%	**	2.1%	1.5%
	NR		0.0%	**	2.1%	1.5%
		%	100.0%	**	100.0%	100.0%
	Total	n	57	13	189	259

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7) and those who indicated knowing their approximate payment per hour.

^{**}Responses suppressed when column 'n' is less than 30 as these results would not be considered statistically reliable.

Q33a. If [you do know the approximate payment per hour from your palliative medicine practice], please indicate your approximate hourly rate.

	know the approxit				,				Province	, , ,					
			British Columbia	Alberta	Saskatchewan	Manitoba	Ontario	Quebec	New Brunswick	Nova Scotia	Prince Edward	Newfoundland and Labrador	Terr.	NR	Total
											Island				
	< \$100 per hour		9.6%	**	**	**	23.4%	77.9%	**	**	**	**	**	**	35.1%
	\$101-\$125 per		71.2%	**	**	**	26.6%	17.6%	**	**	**	**	**	**	33.6%
	\$126-\$150 per		15.4%	**	**	**	25.0%	1.5%	**	**	**	**	**	**	15.8%
Please indicate	\$151-\$175 per		0.0%	**	**	**	9.4%	0.0%	**	**	**	**	**	**	4.6%
your approximate hourly rate?	\$176-\$200 per		0.0%	**	**	**	6.2%	0.0%	**	**	**	**	**	**	5.0%
	> \$200 per hour		1.9%	**	**	**	3.1%	1.5%	**	**	**	**	**	**	2.7%
	Prefer not to answer		0.0%	**	**	**	1.6%	1.5%	**	**	**	**	**	**	1.5%
	NR		1.9%	**	**	**	4.7%	0.0%	**	**	**	**	**	**	1.5%
		%	100.0%	**	**	**	100.0%	100.0%	**	**	**	**	**	**	100.0%
	Total	n	52	28	7	13	64	68	5	10	4	5	1	2	259

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7) and those who indicated knowing their approximate payment per hour.

^{**}Responses suppressed when column 'n' is less than 30 as these results would not be considered statistically reliable.

Q33a. If [you do know the approximate payment per hour from your palliative medicine practice],

please indicate your approximate hourly rate.

piease illuicati	e your approximate	iouri	y rate.				
Results by num	ber of weekly hours s	pent	Ho	ours per week s	pent doing Pallia	ative Medici	ne
specifically in p	alliative medicine		1-4 hrs	5-25 hrs	26+ hrs	NR	Total
	< \$100 per hour		34.4%	37.5%	31.7%	**	35.0%
	\$101-\$125 per hour		23.3%	35.6%	46.0%	**	33.9%
	\$126-\$150 per hour		14.4%	17.3%	14.3%	**	15.6%
Please indicate	\$151-\$175 per hour		8.9%	2.9%	1.6%	**	4.7%
your	\$176-\$200 per hour		6.7%	3.8%	4.8%	**	5.1%
approximate	> \$200 per hour		4.4%	1.9%	1.6%	**	2.7%
hourly rate?	Prefer not to answer		3.3%	1.0%	0.0%	**	1.6%
	NR		4.4%	0.0%	0.0%	**	1.6%
		%	100.0%	100.0%	100.0%	**	100.0%
	Total	n	90	104	63	0	257

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7) and those who indicated knowing their approximate payment per hour.

Excludes those who abandoned the survey prior to this question.

Q34. Do you also receive personal benefits or other supports as part of your payment system?

				Palliative care p	actice	
			PC-FFPs	PM sub/specialists	Others	Total
	Yes		14.2%	39.2%	6.7%	9.5%
Do you also receive	No		85.8%	60.8%	92.1%	89.6%
personal benefits or other	NR		0.0%	0.0%	1.2%	0.9%
supports as part of your		%	100.0%	100.0%	100.0%	100.0%
payment system?	Total	n	127	51	773	951

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

^{**}Responses suppressed when column 'n' is less than 30 as these results would not be considered statistically reliable.

Q34. Do you also receive personal benefits or other supports as part of your payment system?

				Province											
			British Columbia	Alberta	Saskatchewan	Manitoba	Ontario	Quebec	New Brunswick	Nova Scotia	Prince Edward	Newfoundland and Labrador	Terr.	NR	Total
											Island				
	Yes		7.1%	10.5%	**	2.4%	6.5%	8.9%	**	31.4%	**	10.0%	**	**	9.5%
Do you also receive	No		92.9%	87.6%	**	97.6%	92.2%	89.6%	**	68.6%	**	90.0%	**	**	89.6%
personal benefits or other	NR		0.0%	1.9%	**	0.0%	1.3%	1.5%	**	0.0%	**	0.0%	**	**	0.9%
supports as part of your		%	100.0%	100.0%	**	100.0%	100.0%	100.0%	**	100.0%	**	100.0%	**	**	100.0%
payment system?	Total	n	141	105	24	41	397	135	23	35	5	30	7	8	95

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

^{**}Responses suppressed when column 'n' is less than 30 as these results would not be considered statistically reliable.

Satisfaction

Q35. Please rate your satisfaction with each of the following aspects of palliative medicine.

40011104001410	your satisfaction v	71111 00		Palliative care pr		
			PC-FFPs	PM sub/specialists	Others	Total
	Very satisfied		88.9%	80.4%	77.9%	79.5%
	Somewhat satisfied		9.5%	19.6%	19.7%	18.3%
	Neutral		0.8%	0.0%	1.7%	1.5%
Your relationship	Somewhat dissatisfied		0.0%	0.0%	0.4%	0.3%
with your patients	Very dissatisfied		0.0%	0.0%	0.3%	0.2%
	NR		0.8%	0.0%	0.0%	0.1%
		%	100.0%	100.0%	100.0%	100.0%
	Total	n	126	51	752	929
	Very satisfied		25.4%	25.5%	22.4%	23.0%
	Somewhat satisfied		53.2%	45.1%	46.5%	47.4%
	Neutral		11.9%	13.7%	16.9%	16.0%
Your relationship	Somewhat dissatisfied		7.1%	11.8%	10.5%	10.1%
with hospitals	Very dissatisfied		2.4%	3.9%	3.3%	3.2%
	NR		0.0%	0.0%	0.4%	0.3%
	Total	%	100.0%	100.0%	100.0%	100.0%
	Total	n	126	51	733	910
	Very satisfied		34.4%	33.3%	31.9%	32.3%
	Somewhat satisfied		47.2%	49.0%	49.1%	48.8%
	Neutral		10.4%	9.8%	13.3%	12.7%
Your relationship with specialist	Somewhat dissatisfied		7.2%	7.8%	4.4%	5.0%
physicians	Very dissatisfied		0.8%	0.0%	1.2%	1.1%
	NR		0.0%	0.0%	0.1%	0.1%
	Total	%	100.0%	100.0%	100.0%	100.0%
	Total	n	125	51	731	907

Q35. Please rate	your satisfaction w	ith eac		•	itive medicin	
	Very satisfied		25.6%	18.8%	47.2%	42.6%
	Somewhat satisfied		48.8%	50.0%	40.0%	41.8%
	Neutral		16.0%	16.7%	9.6%	10.9%
Your relationship with family	Somewhat dissatisfied		8.8%	12.5%	2.1%	3.6%
physicians	Very dissatisfied		0.0%	2.1%	0.7%	0.7%
	NR		0.8%	0.0%	0.4%	0.5%
		%	100.0%	100.0%	100.0%	100.0%
	Total	n	125	48	708	881
	Very satisfied		69.8%	60.8%	54.8%	57.2%
	Somewhat satisfied		23.0%	29.4%	35.1%	33.1%
	Neutral		5.6%	3.9%	7.1%	6.7%
Your relationship with other	Somewhat dissatisfied		1.6%	3.9%	2.3%	2.3%
interdisciplinary	Very dissatisfied		0.0%	0.0%	0.5%	0.4%
team members	NR		0.0%	2.0%	0.3%	0.3%
		%	100.0%	100.0%	100.0%	100.0%
	Total	n	126	51	736	913
	Very satisfied		29.4%	27.5%	20.1%	21.9%
	Somewhat satisfied		46.0%	41.2%	44.9%	44.8%
	Neutral		12.7%	15.7%	20.8%	19.4%
The availability of CME/CPD	Somewhat dissatisfied		11.9%	5.9%	11.7%	11.4%
opportunities to	Very dissatisfied		0.0%	9.8%	2.4%	2.5%
meet your needs	NR		0.0%	0.0%	0.1%	0.1%
		%	100.0%	100.0%	100.0%	100.0%
	Total	n	126	51	720	897
	Very satisfied		12.5%	18.4%	15.4%	15.1%
	Somewhat satisfied		20.8%	13.2%	20.1%	19.8%
Your ability to find	Neutral		21.9%	15.8%	23.7%	23.0%
locum coverage for CME/CPD,	Somewhat dissatisfied		15.6%	13.2%	20.1%	19.1%
holidays, personal	Very dissatisfied		28.1%	39.5%	20.8%	22.9%
time	NR		1.0%	0.0%	0.0%	0.1%
-		%	100.0%	100.0%	100.0%	100.0%
	Total	n	96	38	553	687

Q35. Please rate	your satisfaction w	illi ea	ch of the following	g aspects of pailing	ilive medicini	J.
	Very satisfied		52.4%	39.2%	38.0%	40.0%
	Somewhat satisfied		31.7%	45.1%	45.1%	43.3%
	Neutral		8.7%	5.9%	9.7%	9.4%
Your current	Somewhat dissatisfied		6.3%	3.9%	5.7%	5.7%
professional life	Very dissatisfied		0.8%	5.9%	0.9%	1.2%
	NR		0.0%	0.0%	0.5%	0.4%
		%	100.0%	100.0%	100.0%	100.0%
	Total	n	126	51	750	927
	Very satisfied		26.2%	27.5%	24.8%	25.1%
	Somewhat satisfied		35.7%	35.3%	39.0%	38.4%
The balance	Neutral		15.1%	9.8%	15.7%	15.3%
between your personal and	Somewhat dissatisfied		19.8%	17.6%	16.0%	16.6%
professional	Very dissatisfied		3.2%	9.8%	4.3%	4.4%
commitments	NR		0.0%	0.0%	0.3%	0.2%
		%	100.0%	100.0%	100.0%	100.0%
	Total	n	126	51	751	928
	Very satisfied		17.5%	23.5%	21.1%	20.8%
	Somewhat satisfied		31.7%	35.3%	42.5%	40.6%
	Neutral		20.6%	9.8%	17.5%	17.5%
Your	Somewhat dissatisfied		19.8%	23.5%	13.9%	15.2%
remuneration	Very dissatisfied		9.5%	7.8%	3.5%	4.5%
	NR		0.8%	0.0%	1.5%	1.3%
		%	100.0%	100.0%	100.0%	100.0%
	Total	n	126	51	748	925

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

Excludes those who abandoned the survey prior to this question and those who indicated "Not applicable".

Results by number of weekly hours spent		Hours	Hours per week spent doing Palliative Medicine			
specifically in pal	liative medicine		1-4 hrs	5-25 hrs	26+ hrs	Total
	Very satisfied		74.0%	84.2%	85.1%	79.5%
	Somewhat satisfied		23.5%	13.3%	14.3%	18.3%
	Neutral		2.1%	1.6%	0.0%	1.5%
Your relationship	Somewhat dissatisfied		0.2%	0.6%	0.0%	0.3%
with your patients	Very dissatisfied		0.2%	0.3%	0.0%	0.2%
	NR		0.0%	0.0%	0.6%	0.1%
		%	100.0%	100.0%	100.0%	100.0%
	Total	n	438	316	168	922
	Very satisfied		21.8%	25.8%	21.6%	23.1%
	Somewhat satisfied		45.5%	47.4%	52.1%	47.4%
	Neutral		20.4%	11.6%	11.4%	15.7%
Your relationship	Somewhat dissatisfied		8.5%	11.6%	12.0%	10.2%
with hospitals	Very dissatisfied		3.3%	3.2%	3.0%	3.2%
	NR		0.5%	0.3%	0.0%	0.3%
	Tatal	%	100.0%	100.0%	100.0%	100.0%
	Total	n	426	310	167	903
	Very satisfied		32.2%	31.1%	35.9%	32.5%
	Somewhat satisfied		47.1%	51.5%	47.3%	48.6%
	Neutral		14.8%	11.0%	10.2%	12.7%
Your relationship with specialist	Somewhat dissatisfied		4.2%	5.2%	6.6%	5.0%
physicians	Very dissatisfied		1.4%	1.3%	0.0%	1.1%
	NR		0.2%	0.0%	0.0%	0.1%
	Total	%	100.0%	100.0%	100.0%	100.0%
	Total	n	425	309	167	901

Q35. Please rate	your satisfaction v	vith ea	ich of the foli	owing aspect	s of pailiative	meaicine.
	Very satisfied		50.4%	41.1%	25.2%	42.5%
	Somewhat satisfied		36.9%	44.1%	50.3%	41.9%
	Neutral		9.5%	10.5%	14.7%	10.8%
Your relationship	Somewhat					
with family	dissatisfied		2.2%	3.0%	8.6%	3.7%
physicians	Very dissatisfied		0.2%	1.0%	1.2%	0.7%
	NR		0.7%	0.3%	0.0%	0.5%
		%	100.0%	100.0%	100.0%	100.0%
	Total	n	409	304	163	876
	Very satisfied		52.4%	60.3%	63.7%	57.2%
	Somewhat satisfied		34.7%	32.3%	30.4%	33.1%
	Neutral		9.8%	3.9%	3.6%	6.6%
Your relationship with other	Somewhat dissatisfied		2.6%	1.9%	2.4%	2.3%
interdisciplinary	Very dissatisfied		0.2%	1.0%	0.0%	0.4%
team members	NR		0.2%	0.6%	0.0%	0.3%
	Total	%	100.0%	100.0%	100.0%	100.0%
		n	429	310	168	907
	Very satisfied		20.0%	21.1%	27.5%	21.8%
	Somewhat satisfied		47.1%	42.5%	43.7%	44.9%
	Neutral		21.6%	17.5%	16.8%	19.3%
The availability of	Somewhat					
CME/CPD	dissatisfied		8.4%	16.6%	9.6%	11.4%
opportunities to	Very dissatisfied		2.6%	2.3%	2.4%	2.5%
meet your needs	NR		0.2%	0.0%	0.0%	0.1%
		%	100.0%	100.0%	100.0%	100.0%
	Total	n	416	308	167	891
	Very satisfied		15.7%	15.6%	12.7%	15.1%
	Somewhat satisfied		18.2%	22.8%	17.5%	19.6%
Your ability to find	Neutral		25.1%	20.7%	22.2%	23.0%
locum coverage for CME/CPD,	Somewhat dissatisfied		21.0%	17.3%	17.5%	19.1%
holidays, personal	Very dissatisfied		20.1%	23.6%	29.4%	23.0%
time	NR		0.0%	0.0%	0.8%	0.1%
		%	100.0%	100.0%	100.0%	100.0%
	Total	n	319	237	126	682

woo. I lease late	your satisfaction v	VILII C	ich of the foll	owing aspect	S OI Palliative	, mealence.
	Very satisfied		39.2%	38.9%	44.9%	40.1%
	Somewhat satisfied		42.4%	47.5%	37.1%	43.2%
	Neutral		10.9%	7.6%	8.4%	9.3%
Your current	Somewhat dissatisfied		5.9%	4.8%	7.2%	5.8%
professional life	Very dissatisfied		0.7%	1.3%	2.4%	1.2%
	NR		0.9%	0.0%	0.0%	0.4%
		%	100.0%	100.0%	100.0%	100.0%
	Total	n	439	314	167	920
	Very satisfied		26.7%	23.5%	24.0%	25.1%
	Somewhat satisfied		38.7%	39.4%	34.7%	38.2%
The balance	Neutral		17.1%	14.3%	12.6%	15.3%
between your personal and	Somewhat dissatisfied		13.7%	18.1%	22.2%	16.7%
professional	Very dissatisfied		3.6%	4.4%	6.6%	4.5%
commitments	NR		0.2%	0.3%	0.0%	0.2%
		%	100.0%	100.0%	100.0%	100.0%
	Total	n	439	315	167	921
	Very satisfied		23.3%	17.9%	18.6%	20.6%
	Somewhat satisfied		42.2%	43.1%	32.9%	40.8%
	Neutral		17.6%	17.9%	16.8%	17.5%
Your remuneration	Somewhat dissatisfied		11.4%	16.0%	23.4%	15.1%
	Very dissatisfied		4.1%	3.2%	8.4%	4.6%
	NR		1.4%	1.9%	0.0%	1.3%
		%	100.0%	100.0%	100.0%	100.0%
	Total	n	438	313	167	918

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

Excludes those who abandoned the survey prior to this question and those who indicated "Not applicable".

Changes to practice

Q36. With reference to your Palliative Medicine practice, please indicate if you plan to make any significant changes in the next five years.

			Palliative care practice				
			PC-FFPs	PM sub/specialists	Others	Total	
	Yes		34.9%	33.3%	26.9%	28.3%	
	No		63.5%	64.7%	69.0%	68.0%	
a) Reduce work hours	NR		1.6%	2.0%	4.1%	3.6%	
	<u>_</u>	%	100.0%	100.0%	100.0%	100.0%	
	Total	n	126	51	755	932	
	Yes		6.3%	3.9%	7.7%	7.3%	
h) Tanasitina ta anathan	No		84.1%	86.3%	84.5%	84.5%	
b) Transition to another discipline in Medicine	NR		9.5%	9.8%	7.8%	8.2%	
discipilite in Medicine	Total	%	100.0%	100.0%	100.0%	100.0%	
	Total	n	126	51	755	932	
	Yes		9.5%	7.8%	16.4%	15.0%	
	No		83.3%	84.3%	79.3%	80.2%	
c) Retire	NR		7.1%	7.8%	4.2%	4.8%	
	Total	%	100.0%	100.0%	100.0%	100.0%	
	Total	n	126	51	755	932	
	Yes		16.7%	21.6%	15.5%	16.0%	
	No		75.4%	66.7%	77.1%	76.3%	
d) Increase your working	NR		7.9%	11.8%	7.4%	7.7%	
hours	T-4-1	%	100.0%	100.0%	100.0%	100.0%	
	Total	n	126	51	755	932	

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

Q36. With reference to your Palliative Medicine practice, please indicate if you plan to make any

significant changes in the next five years.

significant cr					ı	Age Group			
			34 and under	35 - 44	45 - 54	55 - 64	65 and over	Unknown	Total
	Yes		6.6%	15.1%	22.9%	50.4%	53.3%	**	28.3%
	No		92.6%	83.6%	73.9%	44.8%	34.7%	**	68.0%
a) Reduce	NR		0.8%	1.3%	3.2%	4.7%	12.0%	**	3.6%
work hours		%	100.0%	100.0%	100.0%	100.0%	100.0%	**	100.0%
	Total	n	121	238	253	232	75	13	932
	Yes		14.9%	5.0%	8.7%	5.6%	2.7%	**	7.3%
b) Transition	No		83.5%	92.9%	85.0%	80.6%	72.0%	**	84.5%
to another	NR		1.7%	2.1%	6.3%	13.8%	25.3%	**	8.2%
discipline in Medicine	.	%	100.0%	100.0%	100.0%	100.0%	100.0%	**	100.0%
Wedicine	Total	n	121	238	253	232	75	13	932
	Yes		0.0%	0.8%	4.0%	33.6%	64.0%	**	15.0%
	No		99.2%	97.1%	90.1%	59.1%	29.3%	**	80.2%
c) Retire	NR		0.8%	2.1%	5.9%	7.3%	6.7%	**	4.8%
	T-4-1	%	100.0%	100.0%	100.0%	100.0%	100.0%	**	100.0%
	Total	n	121	238	253	232	75	13	932
	Yes		33.1%	21.8%	15.4%	5.6%	4.0%	**	16.0%
d) Increase	No		66.9%	77.3%	78.7%	78.9%	73.3%	**	76.3%
your working	NR		0.0%	0.8%	5.9%	15.5%	22.7%	**	7.7%
hours	.	%	100.0%	100.0%	100.0%	100.0%	100.0%	**	100.0%
	Total	n	121	238	253	232	75	13	932

NR = No response

Includes only those who provide palliative care according to the definition provided by the survey (Q7).

^{**}Responses suppressed when column 'n' is less than 30 as these results would not be considered statistically reliable.

GROUP B ANALYSIS

Access to specialized services

B1. Are you able to refer patients to Palliative Care services in

your area?

	Full access		57.2%
	Some access		35.1%
B1. Are you able to refer	No access		4.4%
patients to Palliative Care	NR		3.3%
services in your area?		%	100.0%
	Total	n	969

NR = No response

Includes only those who did not provide palliative care according to the definition provided by the survey (Q7).

B1. Are you able to refer patients to Palliative Care services in your area?

[Comments from those who indicated "Full access"]

[Comments from those	who indicated "Full access"]		
	Access limited to cancer patients		1.1%
	Cannot be categorised		2.2%
	CCAC Referral system available		1.1%
	Full access		22.8%
	Home-care services available		7.6%
	Inpatient palliative care unit available		29.3%
	Limited access		4.3%
	Limited access due to distance		1.1%
	Limited access to home care services		1.1%
	Limited access to specialists/consultants		1.1%
	Limited beds		2.2%
	Limited consult services		1.1%
	Limited hospice service		1.1%
Comments re Are you able	Limited number of inpatient beds		2.2%
to refer patients to	Limited outpatient access		1.1%
Palliative Care services in your area?	Limited to consultation services		1.1%
your area?	Limited to regular business hours		1.1%
	Local hospice available		8.7%
	Long waiting times		1.1%
	No palliative care centre available		1.1%
	Not applicable		4.3%
	Outpatient referrals are possible		1.1%
	Palliative care consultations available		13.0%
	Palliative care nurse available		3.3%
	Palliative care team available		7.6%
	Personally provides palliative care		31.5%
	Phone consultation available		3.3%
	Refer to colleagues providing palliative care		9.8%
	Total	n	92

NR = No response

Includes only those who did not provide palliative care according to the definition provided by the survey (Q7) and who provided a comment.

B1. Are you able to refer patients to Palliative Care services in your area?

[Comments from those who indicated "Some access"]

	Access limited to cancer patients	3.7%
	Cannot be categorised	4.7%
	CCAC Referral system available	0.9%
	Full access	4.7%
	Group of FPs provide palliative care	2.8%
	Home-care services available	3.7%
	Inpatient palliative care unit available	12.1%
	Limited access	29.0%
	Limited access due to distance	7.5%
	Limited access to home care services	0.9%
	Limited access to palliative care physicians	2.8%
	Limited access to specialists/consultants	0.9%
	Limited beds	1.9%
	Limited consult services	0.9%
-	Limited number of hospice beds	0.9%
·	Limited number of inpatient beds	2.8%
	Limited outpatient access	1.9%
your area?	Limited palliative care resources	1.9%
	Limited to a Palliative care nurse	0.9%
	Limited to regular business hours	2.8%
	Local hospice available	2.8%
	Long waiting times	5.6%
	Need for hospice care	3.7%
	No access	2.8%
	No hospice beds	0.9%
	No local hospice available	0.9%
	No local palliative care resources available	1.9%
	No palliative care centre available	0.9%
	No palliative care physicians available	0.9%
	Not applicable	0.9%
	Outpatient/inpatient consultations unavailable	0.9%
Comments re Are you able to refer patients to Palliative Care services in your area?	Limited access to specialists/consultants Limited beds Limited consult services Limited number of hospice beds Limited number of inpatient beds Limited outpatient access Limited palliative care resources Limited to a Palliative care nurse Limited to regular business hours Local hospice available Long waiting times Need for hospice care No access No hospice beds No local hospice available No local palliative care resources available No palliative care centre available No palliative care physicians available Not applicable	0.9° 1.9° 0.9° 2.8° 1.9° 2.8° 2.8° 2.8° 5.6° 3.7° 2.8° 0.9° 0.9° 0.9° 0.9°

B1. Are you able to refer patients to Palliative Care services in your area? [Comments from those who indicated "Some access"]

Comments from those v	vho indicated "Some access"]		
	Palliative care consultations available		8.4%
	Palliative care nurse available		9.3%
	Palliative care physicians overwhelmed with patients		1.9%
	Palliative care team available		1.9%
Comments re Are you able	Palliative care unit reluctant to admit patients that might die imminently		0.9%
to refer patients to Palliative	Personally provides palliative care		17.8%
Care services in your area?	Phone consultation available		7.5%
	Physician with palliative care training provides consultation services		1.9%
	Refer to colleagues providing palliative care		4.7%
	Understaffed service		0.9%
	Total	n	107

NR = No response

Includes only those who did not provide palliative care according to the definition provided by the survey (Q7) and who provided a comment.

B1. Are you able to refer patients to Palliative Care services in your area?

[Comments from those who indicated "No access"]

Toommonto nom those	who mulcated No access j		
	Access limited to cancer patients		5.0%
	Cannot be categorised		15.0%
	Can't make a direct referral from ER		5.0%
	Inpatient palliative care unit available		5.0%
	Limited access		20.0%
Comments re Are you able	Limited access due to distance		5.0%
to refer patients to	Limited access to home care services		5.0%
Palliative Care services in	No hospice beds		5.0%
your area?	No local palliative care resources available		5.0%
	Not applicable		40.0%
	Palliative care team available		5.0%
	Personally provides palliative care		10.0%
	Phone consultation available		10.0%
	Total	n	20

NR = No response

Includes only those who did not provide palliative care according to the definition provided by the survey (Q7) and who provided a comment.

Satisfaction with services available

B2. Are you satisfied with the services available to your patients at end of life?

Are you satisfied with the services available to your patients at end of life?	Very satisfied Somewhat satisfied Neutral Somewhat dissatisfied Very dissatisfied		26.5% 47.7% 9.4% 10.8% 3.3%
patients at end of file:	NR		2.3%
	Total	%	100.0%
		n	933

NR = No response

Includes only those who did not provide palliative care according to the definition provided by the survey (Q7).

Excludes those who abandoned the survey prior to this question.

B2. Are you satisfied with the services available to your patients at end of life?

[Comments from those who indicated "Very satisfied" or "somewhat satisfied"]

[Comments from those who indicated "Very satisfied" or "somewhat satisfied"]		
	Acutely ill patients on the palliative ward	0.6%
	Cannot be categorised	7.1%
	Consult team available	3.0%
	Delays in referring to the service	0.6%
	Depends on where the patients live	3.0%
	Difficult to access services	0.6%
Are you satisfied with the services available to your patients at end of life?	Dying at home is a very expensive	0.6%
	Excellent resources	7.1%
	Homecare easily accessed in urban settings	0.6%
	Homecare needed	1.8%
	Home-care nurses provide excellent care	2.4%
	Home-care services accessible	2.4%
	Hospice is available	5.4%
	Hospital team provides excellent palliative care	4.2%

B2. Are you satisfied with the services available to your patients at end of life? [Comments from those who indicated "Very satisfied" or "somewhat satisfied"]

Comments from those	who indicated "Very satisfied" or "somewhat :	satisfied j
	Inadequate local CCAC services	0.6%
	Inpatient care superior in rural settings	0.6%
	Inpatient services do not get a palliative care	0.00/
	consult	0.6%
	Inpatient unit has limited number of palliative beds	8.3%
	Inpatient unit is easily accessible	0.6%
	Lack of after-hours or weekend coverage	2.4%
	Lack of beds	0.6%
	Limited access due to complicated regulations	0.6%
	Limited access to home-care services	3.6%
	Limited access to hospice	2.4%
	Limited access to hospice beds	2.4%
	Limited access to nursing services	1.2%
	Limited access to palliative beds	3.6%
	Limited access to palliative care consultations	2.4%
Are you satisfied with the	Limited access to palliative care services	0.6%
services available to your	Limited access to the palliative care unit	0.6%
patients at end of life?	Limited oncologist support when pt admitted to	
	hospice	0.6%
	Limited outpatient access	0.6%
	Limited outpatient resources	0.6%
	Limited outpatient resources	1.8%
	Long waiting time	8.9%
	More communication is needed between the	
	CCAC and primary care provider	0.6%
	More palliative care human resources needed	3.0%
	More palliative care physicians needed	5.4%
	More palliative care resources needed	7.7%
	Need more communication between CCAC and	
	the primary care provider	1.8%
	No access	0.6%
	No hospice available	0.6%
	Not applicable	0.6%

B2. Are you satisfied with the services available to your patients at end of life? [Comments from those who indicated "Very satisfied" or "somewhat satisfied"]

Comments from those	who indicated "Very satisfied" or "somewhat	satisfied
	Not enough feedback to the FPs	0.6%
	Nursing shortage in palliative care	1.8%
	Nursing/homecare services are not extensive enough to support requests to die at home	0.6%
	Outpatients care limited to cancer patients	0.6%
	Palliative care consultants tend to take over care instead of advising GP's	0.6%
	Palliative care hospice(s) needed	6.0%
	Palliative care physicians early involvement is beneficial	1.2%
	Palliative care should be part of the continuity of care of family physicians	0.6%
	Palliative home care available	1.2%
Are you satisfied with the	Patients admitted to hospital rather than staying in the nurse-supported palliative homecare	0.6%
services available to your	Patients have no end of life planning	0.6%
patients at end of life?	Patients unaware of all available services	1.8%
	Personally provides palliative care	8.3%
	Satisfied with service	4.8%
	Satisfied with service but accessibility can be limited	6.0%
	Services are available	1.2%
	Services limited to cancer patients	1.2%
	Shared care model should be improved	1.2%
	Should include the PCP	0.6%
	Standardised criteria for defining palliative care patients	0.6%
	Survey is asking about palliative care providers as referrals, rather than as a primary care service	0.6%
	Tertiary palliative care unit available	0.6%
	Tertiary palliative care unit unavailable	0.6%

B2. Are you satisfied with the services available to your patients at end of life? [Comments from those who indicated "Very satisfied" or "somewhat satisfied"]

Are you satisfied with the	Unable to transfer acute care patients to palliation		1.2%
services available to your	Unsatisfied with CCAC services		0.6%
patients at end of life?	Total	n	168

NR = No response

Includes only those who did not provide palliative care according to the definition provided by the survey (Q7) and who provided a comment.

Excludes those who abandoned the survey prior to this question.

B2. Are you satisfied with the services available to your patients at end of life?

[Comments from those who indicated "Very dissatisfied" or "somewhat dissatisfied"]

[Comments from those	who indicated "Very dissatisfied" or "some	viiai uissalisiieu j
	Accessibility and services could be much better	1.3%
	Cannot be categorised	6.6%
	Change the name to Pain and Symptom management	1.3%
	Could use more medications for palliative care	1.3%
	Depends on where the patients live	3.9%
	Difficult to access services	2.6%
	Homecare needed	2.6%
	Home-care services accessible	1.3%
Are you satisfied with the	Hospital admissions very traumatic	1.3%
services available to your	Inadequate local CCAC services	1.3%
patients at end of life?	Inpatient unit has limited number of palliative beds	3.9%
	Lack od culturally sensitive services	2.6%
	Lack of after-hours or weekend coverage	7.9%
	Limited access due to complicated regulations	2.6%
	Limited access for pediatric patients	2.6%
	Limited access to home-care services	9.2%
	Limited access to hospice beds	6.6%
	Limited access to nursing services	1.3%
	Limited access to palliative beds	9.2%
	Limited access to palliative care	1.3%

B2. Are you satisfied with the services available to your patients at end of life? [Comments from those who indicated "Very dissatisfied" or "somewhat dissatisfied"]

Comments from those	who indicated very dissatisfied of somew	riiai uissa	alisiieu j
	Limited access to palliative care consultations		6.6%
	Limited access to palliative care services		6.6%
	Limited access to pediatric palliative care		1.3%
	Limited communication between service providers		1.3%
	Limited outpatient access		1.3%
	Limited outpatient resources		1.3%
	Long waiting time		10.5%
	More palliative care hospice(s) needed		1.3%
	More palliative care human resources needed		3.9%
	More palliative care physicians needed		6.6%
	More palliative care resources needed		13.2%
	Nursing shortage in palliative care		1.3%
	Oncologists do not refer palliative patients		1.3%
	Palliative care focused on cancer patients		1.3%
	Palliative care hospice(s) needed		6.6%
Are you satisfied with the services available to your	Patients admitted to hospital rather than staying in		4.007
patients at end of life?	the nurse-supported palliative homecare		1.3%
patients at end of life:	Patients and family should have the right to chose		4 20/
	end of life decisions		1.3%
	Patients are kept alive long beyond the time they		
	should have been allowed to have a dignified		1.3%
	death		
	Patients unaware of all available services		3.9%
	Personally provides palliative care		1.3%
	Physician assisted dying is needed		2.6%
	Satisfied with service but accessibility can be		2.6%
	limited		2.0 /0
	Sent home prematurely		1.3%
	Services limited to cancer patients		2.6%
	Tertiary palliative care unit unavailable		1.3%
	Unable to transfer acute care patients to palliation		3.9%
	Total	n	76

NR = No response

Includes only those who did not provide palliative care according to the definition provided by the survey (Q7) and who provided a comment.

B2. Are you satisfied with the services available to your patients at end of life?

[Comments from those who indicated "Neutral"]

[Comments from	those who indicated "Neutral"]		
	A "rush to palliative care" instead of a rush to intensive life preserving care		3.8%
	Accessibility and services could be much better		3.8%
	Depends on where the patients live		3.8%
	Difficult to access services		15.4%
	Home-care nurses provide excellent care		7.7%
	Homecare nurses provide palliative care		3.8%
	Homecare to improve		3.8%
	Hospice is available		3.8%
	Hospital palliative care is adequate		3.8%
	Inpatient services do not get a palliative care consult		3.8%
	Inpatient unit has limited number of palliative beds		3.8%
	Limited access for pediatric patients		3.8%
Are you satisfied	Limited access to hospice		3.8%
with the services	Limited access to palliative beds		7.7%
available to your	Long waiting time		7.7%
patients at end of	More palliative care physicians needed		3.8%
life?	More palliative care resources needed		7.7%
	Need more communication between CCAC and the primary care provider		3.8%
	Need more training		3.8%
	Not applicable		11.5%
	Not enough feedback to the FPs		3.8%
	Palliative care focused on cancer patients		3.8%
	Palliative care hospice(s) needed		3.8%
	Patients have no end of life planning		3.8%
	Patients unaware of all available services		3.8%
	Personally provides palliative care		7.7%
	Services limited to cancer patients		3.8%
	Unsatisfied with CCAC services		3.8%
	Total	n	26

NR = No response

Includes only those who did not provide palliative care according to the definition provided by the survey (Q7) and who provided a comment.